



The Six-Minute Labour Lawyer 2019

Chairs: **Craig Flood, *Koskie Minsky LLP***

Jodi Gallagher Healy, *Hicks Morley Hamilton*
Stewart Storie LLP

June 20, 2019

9:00 a.m. to 12:30 p.m.

Total CPD Hours = 3h Substantive + 30m Professionalism 

**Donald Lamont Learning Centre
Law Society of Ontario
130 Queen St. W.
Toronto, ON**

SKU CLE19-00607



Agenda

9:00 a.m. – 9:05 a.m.

Welcome and Opening Remarks

Craig Flood, Koskie Minsky LLP

*Jodi Gallagher Healy, Hicks Morley Hamilton Stewart
Storie LLP*

9:05 a.m. – 9:13 a.m.	Update on Ontario’s <i>Labour Relation Act</i> Changes Ernie Schirru, <i>Koskie Minsky LLP</i>
9:13 a.m. – 9:21 a.m.	Open Period, Raids and Termination Applications Geneviève Debané, Vice Chair, <i>Ontario Labour Relations Board</i>
9:21 a.m. – 9:29 a.m.	Update on Federal Legislative and Case Law Developments Tim Lawson, <i>McCarthy Tétrault LLP</i>
9:29 a.m. – 9:37 a.m.	Duty to Act in Good Faith After <i>Bhasin</i> Mathias Link, <i>Fasken Martineau DuMoulin LLP</i>
9:37 a.m. – 9:43 a.m.	Question & Answer Session
9:43 a.m. – 9:51 a.m.	Enforceability of Last Chance Agreements and Human Rights Meg Atkinson, <i>CaleyWray Lawyers</i>
9:51 a.m. – 9:59 a.m.	Creative Remedies in Lieu of Reinstatement Shivani Chopra, <i>Hicks Morley Hamilton Stewart Storie LLP</i>
9:59 a.m. – 10:07 a.m.	Reduction of Hours as a Lay-Off Adrienne Lei, <i>Dewart Gleason LLP</i>
10:07 a.m. – 10:15 a.m.	Workplace Investigations Michelle Henry, <i>Borden Ladner Gervais LLP</i>

10:15 a.m. – 10:20 a.m.	Question & Answer Session
10:20 a.m. – 10:35 a.m.	Coffee and Networking Break
10:35 a.m. – 10:43 a.m.	Benefits Past Age 65 Susan Philpott, <i>Goldblatt Partners LLP</i>
10:43 a.m. – 10:51 a.m.	Chronic Mental Stress: When Does an Arbitrator Have Jurisdiction if also Covered by Workers Compensation? Caroline Cohen, <i>Ministry of the Attorney General</i>
10:51 a.m. – 10:59 a.m.	What is a Reasonable Expectation of Privacy in the Workplace after <i>R.v. Jarvis</i>? Jennifer Micallef, <i>Ryder Wright Blair & Holmes LLP</i>
10:59 a.m. – 11:08 a.m.	Question & Answer Session
11:08 a.m. – 11:16 a.m.	Covering the Cost of Medical Marijuana: Benefit Plans, the WSIB Policy Sara Malkin, <i>Mathews Dinsdale & Clark LLP</i>
11:16 a.m. – 11:24 a.m.	Discipline for Recreational Use of Marijuana: Not Fit for Work Dijana Simonovic, <i>UNIFOR</i>
11:24 a.m. – 11:32 a.m.	Addictions, Misconduct and the Duty to Accommodate Raquel Chisholm, <i>Emond Harnden LLP</i>

11:32 a.m. – 11:40 a.m.	The Employer’s Duty to Inquire in Cases of Mental Health Flags Mihad Fahmy, Barrister and Solicitor
11:40 a.m. – 11:47 a.m.	Question & Answer Session
11:47 a.m. – 11:55 a.m.	Duty of Consultation with Respect to Certification of First Nations and First Nations Owned Companies Kathleen Stokes, <i>Weaver Simmons LLP</i>
11:55 a.m. – 12:25 p.m.	Dealing with the Unrepresented Litigant (30 minutes Professionalism ) Craig Flood, <i>Koskie Minsky LLP</i> Jodi, Gallagher-Healy, <i>Hicks Morley Hamilton Stewart Storie LLP</i> Colin Johnston, Arbitrator/Mediator
12:25 p.m. – 12:30 p.m.	Question & Answer Session
12:30 p.m.	Program Ends