

The Eight-Minute Labour Lawyer 2023

CO-CHAIRS: **Kecia Podetz**, *Emond Harnden LLP*

Simran Prihar, *Goldblatt Partners LLP*

June 22, 2023

1:30 p.m. to 5:00 p.m.

Total CPD Hours = 2h 45 m Substantive + 45 m Professionalism

Law Society of Ontario

SKU CLE23-00605

Agenda

1:30 p.m. – 1:32 p.m.

Welcome and Opening Remarks

Kecia Podetz, Emond Harnden LLP

Simran Prihar, Goldblatt Partners LLP

1:32 p.m. – 1:40 p.m.

The Future of Working from Home - Time Monitoring, etc. (8 m )

Sundeep Gokhale, Sherrard Kuzz LLP

1:40 p.m. – 1:48 p.m.

Electronic Monitoring Update

Julia Williams, RavenLaw LLP

- 1:48 p.m. – 1:56 p.m.** **Workplace Investigations – Do They Do More Harm than Good? (8 m ^P)**

Michelle Flaherty, Arbitrator/Mediator/Workplace Investigator
- 1:56 p.m. – 2:04 p.m.** **Procedural Fairness for Investigations**

Casey Dockendorff, *Filion Wakely Thorup Angeletti LLP*
- 2:04 p.m. – 2:12 p.m.** **Question and Answer Session (2 m ^P)**
- 2:12 p.m. – 2:20 p.m.** **Standard of Reasonableness – Update on *Vavilov***

Aminah Hanif, *Cavalluzzo LLP*
- 2:20 p.m. – 2:28 p.m.** ***Horrocks* Update**

Giovanna Di Sauro, *DLA Piper (Canada) LLP*
- 2:28 p.m. – 2:36 p.m.** **Discrimination on the Basis of Age: The Latest Cases**

Robert Church, *CaleyWray LLP*
- 2:36 p.m. – 2:44 p.m.** **Pay Equity Update**

Raquel Chisholm, *Emond Harnden LLP*
- 2:44 p.m. – 2:52 p.m.** **Question and Answer Session**
- 2:52 p.m. – 3:12 p.m.** **Break**

- 3:12 p.m. – 3:20 p.m.** **Bargaining Trends, Inflationary Pressure**
James Knight, Fillion Wakely Thorup Angeletti LLP
- 3:20 p.m. – 3:28 p.m.** **Wage Re-Openers and Bill 124**
Steven Barrett, Goldblatt Partners LLP
- 3:28 p.m. – 3:36 p.m.** **Bill 26 – Addressing Sexual Abuse of Post-Secondary Students**
Nora Parker, Wright Henry LLP
- 3:36 p.m. – 3:44 p.m.** **Construction Law Update**
Zachary Courtemanche, Weaver, Simmons LLP
- 3:44 p.m. – 3:52 p.m.** **Question and Answer Session**
- 3:52 p.m. – 4:00 p.m.** **Do Micro Aggressions Constitute Harassment?**
Nathaniel Marshall, Marshall Workplace Law
- 4:00 p.m. – 4:08 p.m.** **Managing Vicarious Stress: A Litigator’s Perspective (Part I) (8 m )**
Emma Phillips, Goldblatt Partners LLP
- 4:08 p.m. – 4:16 p.m.** **Managing Vicarious Stress: Strategies for Mental Wellness (Part II) (8 m )**
Ashleigh Frankel, The WiseMind Co.
- 4:16 p.m. – 4:24 p.m.** **Question and Answer Session**

- 4:24 p.m. – 4:32 p.m.** **Member on Member Conflict**
- Marcia Barry, In-House Legal Counsel
Ontario English Catholic Teachers' Association (OECTA)
- 4:32 p.m. – 4:40 p.m.** **Reasonable and Customary Rates for Health Benefits**
- Natasha Monkman, *Hicks Morley LLP*
- 4:40 p.m. – 4:48 p.m.** **OLRB Update**
- Lindsay Lawrence, Alternate-Chair, *Ontario Labour Relations Board*
- 4:48 p.m. – 4:56 p.m.** **Hybrid and Remote Hearings: Effectively Presenting the Evidence – An Arbitrator’s Perspective (8 m )**
- Matthew Wilson, Mediator/Arbitrator, *Matthew Wilson Med-Arb Inc.*
- 4:56 p.m. – 5:00 p.m.** **Question and Answer Session (3 m )**
- 5:00 p.m.** **Program Ends**