

8th Human Rights Summit

Co-Chairs: **Shana French**
Sherrard Kuzz LLP

Sharmaine Hall, Senior Counsel
Human Rights Legal Support Centre

December 3, 2019

9:00 a.m. to 4:00 p.m.

Total CPD Hours = 5 h Substantive + 1 h Professionalism ^P

Law Society of Ontario
Donald Lamont Learning Centre
130 Queen St. W.
Toronto, ON

SKU CLE19-01202



Agenda

9:00 a.m. – 9:05 a.m. **Welcome and Opening Remarks**

Shana French, Sherrard Kuzz LLP



*Sharmaine Hall, Senior Counsel,
Human Rights Legal Support Centre*

9:05 a.m. – 9:35 a.m. **The *Prima Facie* Case**

Gita Anand, Miller Thomson LLP

Simran Prihar, Ontario Nurses' Association

- 9:35 a.m. – 9:40 a.m. Question and Answer Session**
- 9:40 a.m. – 10:30 a.m. Major Caselaw and Tribunal Update**
- Melissa Mark, Counsel
Human Rights Legal Support Centre
- Erin Porter, *Fasken Martineau DuMoulin LLP*
- 10:30 a.m. – 10:40 a.m. Question and Answer Session**
- 10:40 a.m. – 11:00 a.m. Coffee and Networking Break**
- 11:00 a.m. – 11:30 a.m. Age Discrimination in Benefit Plans**
- Emma Phillips, *Goldblatt Partners LLP*
- Priya Sarin, *Sherrard Kuzz LLP*
- Daniel Sheppard, *Goldblatt Partners LLP*
- 11:30 a.m. – 11:35 a.m. Question and Answer Session**
- 11:35 a.m. – 12:10 p.m. Racial Profiling and Carding in the Provision of Services**
- Antonella Ceddia, Legal Services, *City of Toronto*
- Emily Lam, *Kastner Law*
- Jamie McGinnis, Legal Counsel
Human Rights Legal Support Centre
- 12:10 p.m. – 12:15 p.m. Question and Answer Session**

12:15 p.m. – 1:15 p.m.	Lunch
1:15 p.m. – 1:55 p.m.	<p>Chronic Mental Stress Claims: What is the Interaction Between the WSIAT and Human Rights Regimes?</p> <p>Teresa Gianfelice, Legislative Interpretation Specialist <i>Office of the Worker Advisor</i></p> <p>Carissa Tanzola, <i>Filion Wakely Thorup Angeletti LLP</i></p>
1:55 p.m. – 2:00 p.m.	Question and Answer Session
2:00 p.m. – 2:35 p.m.	<p>Resolving Competing Human Rights in the Provision of Services</p> <p>Rishi Bandhu, <i>Bandhu Lakhani Campea LLP</i></p> <p>R. Mark Fletcher, <i>Grosman Gale Fletcher Hopkins LLP</i></p>
2:35 p.m. – 2:40 p.m.	Question and Answer Session
2:40 p.m. – 3:00 p.m.	Coffee and Networking Break
3:00 p.m. – 3:50 p.m.	<p>Dealing with Mental Incapacity and Diminished Capacity Issues of Clients, Witnesses Etc. (50 m )</p> <p>Rani Khan, <i>Human Rights Legal Support Centre</i></p> <p>Alexander Procope, <i>Perez Bryan Procope LLP</i></p> <p>Lauri Reesor, <i>Hicks Morley Hamilton Stewart Storie LLP</i></p>
3:50 p.m. – 4:00 p.m.	Question and Answer Session (10 m )
4:00 p.m.	Program Ends