

21st Employment Law Summit

CO-CHAIRS: Kumail Karimjee, *Karimjee Resolutions / Karimjee Law*

Laura Williams, *Williams HR Law Professional Corporation*

October 15, 2020

9:00 a.m. to 4:00 p.m.

Total CPD Hours = 5 h Substantive + 1 h Professionalism 

Law Society of Ontario
Donald Lamont Learning Centre
130 Queen St. W.
Toronto, ON

SKU CLE20-01006



Agenda

9:00 a.m. – 9:05 a.m.

Welcome and Opening Remarks

Kumail Karimjee, *Karimjee Resolutions / Karimjee Law*

Laura Williams, *Williams HR Law Professional Corporation*

9:05 a.m. – 9:45 a.m.

**Adapting to Technological Adaptations in Mediation,
Administrative Tribunals and the Courts (40 m )**

The Honourable William LeMay
Superior Court of Justice

Lindsay Lawrence, Solicitor
Ontario Labour Relations Board

Stuart Rudner, *ADR Rudner Law*

9:45 a.m. – 9:50 a.m. Question and Answer Session


9:50 a.m. – 10:25 a.m. COVID-19 and the Return to Work

Madeleine Loewenberg
Loewenberg Psarris Workplace Law LLP

Adrian Miedema, *Dentons Canada LLP*

10:25 a.m. – 10:30 a.m. Question and Answer Session

10:30 a.m. – 10:50 a.m. Coffee and Networking Break

10:50 a.m. – 11:10 a.m. Managing Stress, Work-Life Balance While Working from Home (20 m )

Doron Gold, Staff Clinician, *Homewood Health*

Malini Vijaykumar, *Nelligan O'Brien Payne LLP*

11:10 a.m. – 11:15 a.m. Question and Answer Session

11:15 a.m. – 11:55 a.m. Procedural Fairness in Workplace Investigations

Mihad Fahmy, Barrister & Solicitor

Amer Mushtaq, *Formative LLP*

11:55 a.m. – 12:00 p.m. Question and Answer Session

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| 12:00 p.m. – 1:00 p.m. | Lunch Break |
| 1:00 p.m. – 1:35 p.m. | Legislative Update Miguel Mangalindan <i>Monkhouse Law</i> Joel Smith, <i>Williams HR Law Professional Corporation</i> |
| 1:35p.m. – 1:40 p.m. | Question and Answer Session |
| 1:40 p.m. – 2:05 p.m. | Significant Recent Appellate Decisions Neena Gupta, <i>Gowling WLG (Canada) LLP</i> |
| 2:05 p.m. – 2:10 p.m. | Question and Answer Session |
| 2:10 p.m. – 2:30 p.m. | Coffee and Networking Break |
| 2:30 p.m. – 3:00 p.m. | COVID and Temporary Layoffs, Reductions in Hours Giovanna Di Sauro, <i>Filion Wakely Thorup Angeletti LLP</i> Simone Ostrowski, <i>Whitten & Lublin</i> |
| 3:00 p.m. – 3:05 p.m. | Question and Answer session |
| 3:05 p.m. – 3:50 p.m. | Addressing Systemic Anti-Black Racism in Workplaces Njeri Damali Sojourner-Campbell, <i>Hicks Morley Hamilton Stewart Storie LLP</i> Arleen Huggins, <i>Koskie Minsky LLP</i> Michelle Mulgrave, Legal Counsel <i>Human Rights Legal Support Centre</i> |

3:50 p.m. – 4:00 p.m.

Question and Answer Session

4:00 p.m.

Program Ends