

February 27, 2023

Annotated Employment Agreement Clauses 2023



CO-CHAIRS: **Hermie Abraham**, *Advocation Professional Corporation*

Lauren Bernardi, *Bernardi Human Resource Law LLP*

February 28, 2023

1:30 p.m. to 5:00 p.m.

Total CPD Hours = 3 h Substantive + 30 m Professionalism P

Law Society of Ontario

SKU CLE23-00204

Agenda

1:30 p.m. – 1:35 p.m.

Welcome

Hermie Abraham, Advocation Professional Corporation

Lauren Bernardi, Bernardi Human Resource Law LLP

1:35 p.m. – 2:05 p.m.

Update on Court Rulings Upholding/Striking Down Agreements

Jonquille Pak, *JPak Employment Lawyers*

Robert Richler, *Bernardi Human Resource Law LLP*

2:05 p.m. – 2:10 p.m.

Questions and Answers

2:10 p.m. – 2:25 p.m.

Consideration and Transfer of Contracts

Neena Gupta, *Gowling WLG (Canada) LLP*

2:25 p.m. – 2:30 p.m.

Questions and Answers

2:30 p.m. – 3:05 p.m.

Post-Covid Clauses

Sheryl Johnson, *Sullivan Mahoney LLP*

Anna Malazhavaya, *Advotax Law*

Lisa Stam, *SpringLaw Professional Corporation*

3:05 p.m. – 3:15 p.m.

Questions and Answers

3:15 p.m. – 3:35 p.m.

Break

3:35 p.m. – 3:50 p.m.

Restrictive Covenants in a Non-Competition World

Mackenzie Irwin, *Samfiru Tumarkin LLP*

Paul Macchione, *Norton Rose Fulbright Canada LLP*

3:50 p.m. – 3:55 p.m.

Question and Answer Session

- 3:55 p.m. – 4:20 p.m.** **Drafting to Meet Client Needs (25 m P)**
Pamela Krauss, *Morrison Reist Krauss LLP*
Nancy Ramalho, *Stikeman Elliott LLP*
- 4:20 p.m. – 4:25 p.m.** **Question and Answer Session (5 m P)**
- 4:25 p.m. – 4:55 p.m.** **Human Rights/EDI Clauses**
Rich Appiah, *Appiah Law Professional Corporation*
Nathaniel Marshall, *Marshall Workplace Law*
- 4:55 p.m. – 5:00 p.m.** **Question and Answer Session**
- 5:00 p.m.** **Program Ends**