

The Eight-Minute Employment Lawyer 2023

CO-CHAIRS: **Hena Singh**, *Singh Lamarche LLP*

Craig Stehr, *Gowling WLG (Canada) LLP*

June 22, 2023

9:00 a.m. to 12:30 p.m.

Total CPD Hours = 3 h 15 m Substantive + 15 m Professionalism ^P

Webcast

Law Society of Ontario

SKU CLE23-00606

Agenda

9:00 a.m. – 9:05 a.m.

Welcome

Hena Singh, Singh Lamarche LLP

Craig Stehr, Gowling WLG (Canada) LLP

9:05 a.m. – 9:14 a.m.

Update on Notice Periods

Devin Jarcaig, Mathers McHenry & Co.


9:14 a.m. – 9:23 a.m.

Constructive Dismissal Update

Alex Sinclair, Hudson Sinclair LLP

- 9:23 a.m. – 9:32 a.m.** **Enforceability of Termination Provisions**
Tracy Lyle, Nelligan Law
- 9:32 a.m. – 9:41 a.m.** **Calculation of Unjust Dismissal Damages under the
*Canada Labour Code***
Jeff Hopkins, Grosman Gale Fletcher Hopkins LLP
- 9:41 a.m. – 9:48 a.m.** **Question and Answer Session**
- 9:48 a.m. – 9:57 a.m.** **Recent Amendments to the *Competition Act*:
Implications for Employment Law Counsel**
Amy Derickx, Gowling WLG (Canada) LLP
- 9:57 a.m. – 10:06 a.m.** **Changes to the Agency Workers Provisions of the *ESA***
Mark Repath, Israel Foulon Wong LLP
- 10:06 a.m. – 10:15 a.m.** **Advantages and Pitfalls of Fixed-Term Employment
Agreements**
Matthew Wise, Macdonald Sager LLP
- 10:15 a.m. – 10:24 a.m.** **What are the Tax and other Implications to an Employer
of an Employee Working Temporarily from Abroad?**
Sharaf Sultan, Sultan Lawyers PC
- 10:24 a.m. – 10:30 a.m.** **Question and Answer Session**
- 10:30 a.m. – 10:50 a.m.** **Break**

- 10:50 a.m. – 10:59 a.m.** **Electronic Monitoring, Privacy, and Employment Law Implications**
- Siobhan O’Brien, Hicks Morley Hamilton Stewart Storie LLP*
- 10:59 a.m. – 11:08 a.m.** **Working with In-House Counsel: Engaging Effectively and Adding Value (7 m )**
- Marc Toppings, Vice President & Chief Legal Officer, University Health Network*
- 11:08 a.m. – 11:17 a.m.** **Consequences at Trial for Employer Clients Who Behave Badly**
- Gurlal Kler, Simafiru Tumarkin LLP*
- 11:17 a.m. – 11:26 a.m.** **Vicarious Liability, Assaults and Misbehaviour by Employees**
- David Whitten, Whitten & Lublin PC*
- 11:26 a.m. – 11:34 a.m.** **Temporary Layoff, Long-Term Problems and Other Vexing Issues**
- Melanie Reist, Morrison Reist Krauss LLP*
- 11:34 a.m. – 11:43 a.m.** **Workplace Harassment and Violence: Update on Bill C-65**
- Kim Patenuade, RavenLaw LLP*
- 11:43 a.m. – 11:48 a.m.** **Question and Answer Session**
- 11:48 a.m. – 11:57 a.m.** **Update on Family Status Accommodation**
- Carita Wong, Israel Foulon Wong LLP*

- 11:57 a.m. – 12:06 p.m.** **Credibility Assessments in Workplace Investigations**
Jennifer White, Jennifer White PC
- 12:06 p.m. – 12:15 p.m.** **Update on Just Cause**
Chris West, Sherrard Kuzz LLP
- 12:15 p.m. – 12:24 p.m.** **Pros and Cons of Voluntary Arbitrations and Mediations**
(8 m )
Mitchell Rose, Rose Dispute Resolution
- 12:24 p.m. – 12:30 p.m.** **Question and Answer Session**
- 12:30 p.m.** **Program Ends**