

The Annotated Employment Law Agreement 2021: A Focus on Key Clauses



CO-CHAIRS: **Lauren Bernardi**
Bernardi Human Resource Law LLP

Melanie Reist
Morrison Reist Krauss LLP

February 19, 2021

9:00 a.m. to 12:00 p.m.

Total CPD Hours = 2 h 30 m Substantive + 30 m Professionalism ^P

Webcast
Law Society of Ontario
Toronto, ON

SKU CLE21-00202


Agenda

9:00 a.m. – 9:05 a.m.

Welcome and Opening Remarks

Lauren Bernardi, Bernardi Human Resource Law LLP

Melanie Reist, Morrison Reist Krauss LLP

- 9:05 a.m. – 9:30 a.m.** **Checklist of Key Clauses**
Hermie Abraham, Advocation Professional Corporation
- 9:30 a.m. – 9:35 a.m.** **Question and Answer Period**
- 9:35 a.m. – 9:45 a.m.** **Drafting in a Style that Meets the Client’s Goals and Position (15 m )**
Paul Cassan, Wishart Law Firm LLP
- 9:45 a.m. – 9:50 a.m.** **Question and Answer Period**
- 9:50 a.m. – 10:25 a.m.** **Clauses that May Be Challenged for Non-Compliance with Statutory Requirements**
Lai-King Hum, Principal, Hum Law Firm; Deputy Judge, Ontario Small Claims Court; Discrimination and Harassment Counsel, Law Society of Ontario
Stuart Mackay, McKenzie Lake Lawyers LLP
- 10:25 a.m. – 10:35 a.m.** **Question and Answer Period**
- 10:35 a.m. – 10:55 a.m.** **Break**
- 10:55 a.m. – 11:10 a.m.** **Contract Language Dealing with Bonuses that Would Come Due During the Notice Period**
Craig Lewis, RZCD Law Firm LLP
- 11:10 a.m. – 11:15 a.m.** **Question and Answer Period**

11:15 a.m. – 11:30 a.m. Are Saving Provisions/Employer Protections Enforceable?

Hermie Abraham, *Advocation Professional Corporation*

Caroline Richard, *Bird Richard*

11:30 a.m. – 11:40 a.m. Question and Answer Period

11:40 a.m. – 11:55 a.m. Counsel's Obligations when the Law Changes (15 m )

Mitchell Rose, Mediator and Settlement Counsel,
Rose Dispute Resolution

11:55 a.m. – 12:00 p.m. Question and Answer Period

12:00 p.m. Program Ends