

February 28, 2024

# The Employment Agreement: Key Clauses 2024



CO-CHAIRS: **Amanda Hunter**, *Hunter Liberatore Law LLP*

**Craig Lewis**, *RZCD Law Firm LLP*

**March 1, 2024**

**1:30 p.m. to 5:00 p.m.**

**Total CPD Hours = 3 h Substantive + 30 m Professionalism P**

**Webcast Only**

**SKU CLE24-00302**

## **Agenda**

**1:30 a.m. – 1:35 p.m.**

**Welcome**

*Amanda Hunter, Hunter Liberatore Law LLP*

*Craig Lewis, RZCD Law Firm LLP*

**1:35 p.m. – 1:50 p.m.**

***Waksdale - Leakage into Ancillary Documents***

*Robert Richler, Bernardi Human Resource Law LLP*

- 1:50 p.m.– 1:55 p.m.**      **Questions and Answers**
- 1:55 p.m.– 2:25 p.m.**      **Five Trends to Consider when Drafting (15m P)**  
*Rebecca Liu, Hicks Morley Hamilton Stewart Storie LLP*  
*Daniel Parker, Filion Wakely Thorup Angeletti LLP*
- 2:25 p.m. – 2:30 p.m.**      **Questions and Answers**
- 2:30 p.m. – 2:55 p.m.**      **ESA Vacation Pay**  
*Christopher Perri, Cavalluzzo LLP*  
*Stephanie Ramsay, Mathews, Dinsdale & Clark LLP*
- 2:55 p.m. – 3:00 p.m.**      **Questions and Answers**
- 3:00 p.m. – 3:20 p.m.**      **Break**
- 3:20 p.m. – 3:45 p.m.**      **Drafting Incentive Compensation Clauses, Stock Options, and Bonuses**  
*Lindsay McLeod, Brown Mills Klinck Prezioso LLP*  
*Sylvia Tint, Baldwin Sennecke Halman LLP*
- 3:45 p.m. – 3:50 p.m.**      **Question and Answer Session**
- 3:50 p.m. – 4:20 p.m.**      **Employment Agreement Checklist, AI Drafting Advantages and Pitfalls (15m P)**  
*Dilpreet Grewal, Randstad Canada*  
*Nicole Heelan, Analyst/Employment Services Lead, ClearyX*

**4:20 p.m. – 4:25 p.m.**

**Question and Answer Session**

**4:25 p.m. – 4:55 p.m.**

**Restrictive Covenants**

*Audrey Doxtdator, Marshall Law Group PC*

*Ryan Edmonds, Ryan Edmonds Workplace Law PC*

*T. David Marshall, Marshall Law Group PC*

**4:55 p.m. – 5:00 p.m.**

**Question and Answer Session**

**5:00 p.m.**

**Program Ends**