

# The Eight-Minute Employment Lawyer 2025



CO-CHAIRS: **Hena Singh, *Singh Lamarche LLP***

**Craig Stehr, *Gowling WLG (Canada) LLP***

**May 13, 2025**

**9:00 a.m. to 12:30 p.m.**

**Total CPD Hours = 3 h 15 m Substantive + 15 m Professionalism P**

**Webcast Only**

**Law Society of Ontario**

**SKU CLE25-00504**

## **Agenda**

**9:00 a.m. – 9:05 a.m.**

**Welcome**


*Hena Singh, Singh Lamarche LLP*

*Craig Stehr, Gowling WLG (Canada) LLP*

**9:05 a.m. – 9:14 a.m.**

***Working for Workers Acts***

*Rich Appiah, Appiah Law Professional Corporation*

<b>9:14 a.m. – 9:23 a.m.</b>	<b>Using AI in Your Practice (8 m )</b>  Steven Dickie, <i>Osler, Hoskin &amp; Harcourt LLP</i>
<b>9:23 a.m. – 9:32 a.m.</b>	<b>High Risk Terminations in the Human Rights Context</b>  Malini Vijaykumar, <i>Nelligan O'Brien Payne LLP</i>
<b>9:32 a.m. – 9:41 a.m.</b>	<b>Free Speech in the Workplace</b>  Nigel McKechnie, <i>Hicks Morley Hamilton Stewart Storie LLP</i>
<b>9:41 a.m. – 9:48 a.m.</b>	<b>Question and Answer Session</b>
<b>9:48 a.m. – 9:57 a.m.</b>	<b>Human Rights Damages</b>  Deborah Howden, <i>Shibley Righton LLP</i>
<b>9:57 a.m. – 10:06 a.m.</b>	<b>Equity Compensation</b>  Nancy Shapiro, <i>The Employment Law Boutique</i>
<b>10:06 a.m. – 10:15 a.m.</b>	<b>Constructive Dismissal</b>  Alex Treiber, <i>Treiber Law Professional Corporation</i>
<b>10:15 a.m. – 10:24 a.m.</b>	<b>Repudiation of Contract – <i>Timmins and Artisan Cells</i></b>  Cédric Lamarche, <i>Singh Lamarche LLP</i>
<b>10:24 a.m. – 10:30 a.m.</b>	<b>Question and Answer Session</b>
<b>10:30 a.m. – 10:50 a.m.</b>	<b>Break</b>

<b>10:50 a.m. – 10:59 a.m.</b>	<b>Enforceability of Termination Provisions</b>  Aleksandra Pressey, <i>Williams HR Law LLP</i>
<b>10:59 a.m. – 11:08 a.m.</b>	<b>Taxation of Settlements</b>  Lai-King Hum, <i>Hum Law Firm PC</i>
<b>11:08 a.m. – 11:17 a.m.</b>	<b><i>Dufault v. Ignace Case</i></b>  Jonathan Pinkus, <i>Samfiru Tumarkin LLP</i>
<b>11:17 a.m. – 11:26 a.m.</b>	<b>Employers Behaving Badly</b>  Pamela Krauss, <i>Reist Krauss Bauer LLP</i>
<b>11:26 a.m. – 11:34 a.m.</b>	<b>Just Cause</b>  Matthew Dewar, <i>Duntrune LLP</i>
<b>11:34 a.m. – 11:40 a.m.</b>	<b>Question and Answer Session</b>
<b>11:40 a.m. – 11:49 a.m.</b>	<b>Managing Domestic Violence Threats Affecting the Workplace</b>  Kathleen Agyemang, <i>Borden Ladner Gervais LLP</i>
<b>11:49 a.m. – 11:58 a.m.</b>	<b>Investigations Case Law Update</b>  Sarah Vokey, <i>Sarah Vokey Law Professional Corporation</i>
<b>11:58 a.m. – 12:07 p.m.</b>	<b>Trauma Informed Investigations (7 m )</b>  Asha Rampersad, <i>Turnpenney Milne LLP</i>

<b>12:07 p.m. – 12:16 p.m.</b>	<b>Update Notice Periods</b>  Claire Boychuk, <i>RavenLaw LLP</i>
<b>12:16 p.m. – 12:25 p.m.</b>	<b>Non-Competition Clauses Since the New Legislation</b>  Jordan Epstein, <i>Gowlings WLG (Canada) LLP</i>
<b>12:25 p.m. – 12:30 p.m.</b>	<b>Question and Answer Session</b>
<b>12:30 p.m.</b>	<b>Program Ends</b>