

# ***The Employment Standards Act – A Primer 2026***



CO-CHAIRS: **Jonquille Pak**, *JPak Employment Lawyers*

**Carita Wong**, *Israel Foulon Wong LLP*

**February 11, 2026**

**9:00 a.m. to 12:30 p.m.**

**Total CPD Hours = 3 h + 30 m Substantive**

**Law Society of Ontario  
Webcast Only**

**SKU CLE26-00201**

## **Agenda**

**9:00 a.m. – 9:05 a.m.**

**Welcome**

*Jonquille Pak, JPak Employment Lawyers*

*Carita Wong, Israel Foulon Wong LLP*

**9:05 a.m. – 9:35 a.m.**

**Recent ESA Changes**

*Priya Sarin, Sherrard Kuzz LLP*

*Ozlem Yucel, Turnpenney Milne LLP*

- 9:35 a.m. – 9:45 a.m.**      **Question and Answer Session**
- 9:45 a.m. – 10:15 a.m.**      **Issues Relating to Calculation of ESA Termination and Severance Pay**
- Tina Lee, *Lee Workplace Law*
- Titus Totan, *DLA Piper (Canada) LLP*
- 10:15 a.m. – 10:25 a.m.**      **Question and Answer Session**
- 10:25 a.m. – 10:55 a.m.**      **ESA Compliant Termination Clauses**
- Madeleine Loewenberg, *Loewenberg Psarris Workplace Law LLP*
- David Whitten, *Whitten & Lublin Professional Corporation*
- 10:55 a.m. – 11:00 a.m.**      **Question and Answer Session**
- 11:00 a.m. – 11:20 a.m.**      **Break**
- 11:20 a.m. – 11:50 a.m.**      **ESA Applications and Remedies**
- Matthew Fisher, *Lecker & Associates*
- Madeleine Werker, *Borden Ladner Gervais LLP*
- 11:50 a.m. – 11:55 a.m.**      **Question and Answer Session**
- 11:55 a.m. – 12:25 p.m.**      **Employing Personal Service Providers – What You Should Know**
- Stan Fainzilberg, *Samfiru Tumarkin LLP*
- Paul Macchione, *Norton Rose Fulbright Canada LLP*

**12:25 p.m. – 12:30 p.m.      Question and Answer Session**

**12:30 p.m.                      Program Ends**