

January 26, 2023

The *Employment Standards Act* – A Primer

CO-CHAIRS: **Hermie Abraham**, *Advocation Professional Corporation*

Lauren Bernardi, *Bernardi Human Resource Law LLP*

February 28, 2023

9:00 a.m. to 12:30 p.m.

Total CPD Hours = 3 h 30 m Substantive

Webcast

Law Society of Ontario

SKU CLE23-00203

Agenda

9:00 a.m. – 9:05 a.m.

Welcome

Hermie Abraham, Advocation Professional Corporation

Lauren Bernardi, Bernardi Human Resource Law LLP

9:05 a.m. – 9:15 a.m.

Greater Right or Benefit

Deborah Hudson, Hudson Sinclair LLP

9:15 a.m. – 9:30 a.m. Statutory Holidays, Vacation, and Vacation Pay, Various Leave Provisions

Deborah Hudson, *Hudson Sinclair LLP*

Janine Liberatore, *Hunter Liberatore Law*

9:30 a.m. – 9:40 a.m. Question and Answer Session

9:40 a.m. – 10:00 a.m. Probationary Periods, Wilful Misconduct Standard, Resignations

Paul Cassan, *Wishart Law Firm LLP*

Dana Du Perron, *Nelligan O'Brien Payne LLP*

10:00 a.m. – 10:10 a.m. Question and Answer Session

10:10 a.m. – 10:35 a.m. Successor Employers/Sale of a Business

Gregory Ko, *Kastner Lam LLP*

Craig Lewis, *RZCD Law Firm LLP*

10:35 a.m. – 10:40 a.m. Question and Answer Session

10:40 a.m. – 11:00 a.m. Break

11:00 a.m. – 11:30 a.m. Hours of Work/Overtime/Eating Periods

Patrizia Piccolo, *Piccolo Heath LLP*

Ian Werker, Barrister & Solicitor

11:30 a.m. – 11:40 a.m. Question and Answer Session

11:40 a.m. – 12:00 p.m.

Mandatory Policies/Posters

Esi Codjoe, *Turnpenney Milne LLP*

Robert Richler, *Bernardi Human Resource Law LLP*

12:00 p.m. – 12:05 p.m.

Question and Answer Session

12:05 p.m. – 12:25 p.m.

Wages and Equal Pay

Daniel Wong, *WeirFoulds LLP*

Elaine Wu, Provincial Specialist, Employment Services Branch, *Ministry of Labour, Immigration, Training and Skills Development*

12:25 p.m. – 12:30 p.m.

Question and Answer Session

12:30 p.m.

Program Ends