



June 12, 2018

THE SIX-MINUTE Employment Lawyer 2018

Chairs: **Catherine Milne, *Turnpenney Milne LLP***
Andrew Pinto, *Pinto Wray James LLP*

June 21, 2018

1:30 p.m. to 5:00 p.m.

Total CPD Hours = 3h 15m Substantive + 15m Professionalism 

**Donald Lamont Learning Centre
The Law Society of Ontario
130 Queen St. W.
Toronto, ON**

CLE18-00606



Agenda

1:30 p.m. – 1:32 p.m.

Welcome and Opening Remarks

Catherine Milne, Turnpenney Milne LLP

Andrew Pinto, Pinto Wray James LLP

1:32 p.m. – 1:39 p.m.

Sexual Harassment in the Workplace

Zaheer Lakhani, Bandhu Lakhani Campea LLP

1:39 p.m. – 1:46 p.m.

Pursuing Harassment Claims in Tort Law

James Heeney, Robinson Heeney LLP

1:46 p.m. – 1:53 p.m.	Employer Liability for Worker’s Discrimination Against a Co-Worker Gregory Ko, <i>Kastner Law LLP</i>
1:53 p.m. – 2:00 p.m.	Accommodation of Disabilities in the Workplace Christopher Sinal, <i>Siskinds LLP</i>
2:00 p.m. – 2:07 p.m.	<i>Accessibility for Ontarians with Disabilities Act</i> Changes for 2018 Deborah Hudson, <i>Turnpenney Milne LLP</i>
2:07 p.m. – 2:15 p.m.	Question and Answer Session
2:15 p.m. – 2:22 p.m.	Procedure Changes at the Human rights Tribunal of Ontario Mark Hart, Vice Chair, <i>Human Rights Tribunal of Ontario</i>
2:22 p.m. – 2:29 p.m.	Latest Cases on Extraordinary Damages Alan Whyte <i>Cunningham, Swan, Carty, Little & Bonham LLP</i>
2:29 p.m. – 2:37 p.m.	When are WSIA Benefits Set off against Wrongful Dismissal Awards Carissa Tanzola, Vice Chair <i>Workplace Safety and Insurance Appeals Tribunal (WSIAT)</i>
2:37 p.m. – 2:45 p.m.	When Can Employees Be Found Liable For Negligence at Work? William Gale, <i>Grosman Gale Fletcher Hopkins LLP</i>

2:45 p.m. – 2:53 p.m.

Contingency Fees

(8 minutes )

Bram Lecker, *Leckerslaw Professional Corporation*

2:53 p.m. – 3:01 p.m.

Question and Answer Session

3:01 p.m. – 3:21 p.m.

Coffee and Networking Break

3:21 p.m. – 3:28 p.m.

Recent Trends in the Employee's Duty to Mitigate

Todd Weisberg, *Shields O'Donnell MacKillop LLP*

3:28 p.m. – 3:36 p.m.

Just Cause Update

Stuart Rudner, *Rudner Law*

3:36 p.m. – 3:44 p.m.

Notice Periods

Elliot Saccucci, *Miller Thomson LLP*

3:44 p.m. – 3:52 p.m.

Tax Treatment of Settlement and Awards

Arleen Huggins, *Koskie Minsky LLP*

3:52 p.m. – 4:00 p.m.

Executive Compensation Issues including Restricted Stock Options, Performance Stock Units, etc.

Jennifer Mathers McHenry, *Teplitsky, Colson LLP*


4:00 p.m. – 4:08 p.m.

Question and Answer Session

4:08 p.m. – 4:16 p.m.

Update on Federally Regulated Employment Law

Denyse Boulet, *Norton Rose Fulbright Canada LLP*

4:16 p.m. – 4:24 p.m.	Update on Changes to Employment Standards in Ontario Dorian Persaud, <i>Persaud Employment Law</i>
4:24 p.m. – 4:32 p.m.	Injunctions Alex Van Kralingen, <i>Van Kralingen & Keenberg LLP</i>
4:32 p.m. – 4:39 p.m.	Balancing Civility against Zealous Advocacy (7 minutes ) Deborah Howden, <i>Shibley Righton LLP</i>
4:39 p.m. – 4:47 p.m.	Introducing Written Contracts into the Employment Relationship Carol Mackillop, <i>Mackillop Law PC</i>
4:47 p.m. – 4:55 p.m.	Marijuana at Work David Turner, <i>Turner, A Human Resources Law Firm</i>
4:55 p.m. – 5:00 p.m.	Question and Answer Session
5:00 p.m.	Program Ends