

August 23, 2023

# 24<sup>th</sup> Employment Law Summit



CO-CHAIRS: **Neena Gupta**, *Gowling WLG (Canada) LLP*

**Kim Patenaude**, *RavenLaw LLP*

**October 11, 2023**

**9:00 a.m. to 4:00 p.m.**

**Total CPD Hours = 5 h Substantive + 1 h Professionalism**

**Law Society of Ontario  
Donald Lamont Learning Centre  
130 Queen Street West  
Toronto, ON**

**SKU CLE23-01005**

**9:00 a.m. – 9:05 a.m.**

**Welcome**

*Neena Gupta, Gowling WLG (Canada) LLP*

*Kim Patenaude, RavenLaw LLP*

**9:05 a.m. – 9:45 a.m.**

**Legislative Developments**

Amy Derickx, *Gowling WLG (Canada) LLP*

Claire Boychuk, *Nelligan Law*

**9:45 a.m. – 9:55 a.m.**

**Question and Answer Session**

**9:55 a.m. – 10:15 a.m.**

**Major Case Law Review**

Kumail Karimjee, *Karimjee Resolutions and Karimjee Law*

**10:15 a.m. – 10:20 a.m.**

**Question and Answer Session**

**10:20 a.m. – 10:40 a.m.**

**Break**

**10:40 a.m. – 11:20 a.m.**

**Class Action Matters**

Elisha Jamieson-Davies, *Hicks Morley Hamilton Stewart Storie LLP*

Lior Samfiru *Samfiru Tumarkin LLP*

**11:20 a.m. – 11:30 a.m.**

**Question and Answer Session**

**11:30 a.m. – 12:00 p.m.**

**Employees, Dependent and Independent Contractors:  
It's a Matter of Character**

Christopher D'lorio, Director, Human Resource Practice,  
*Price Waterhouse Coopers LLP*

Melanie Reist, *Morrison Reist Krauss LLP*

Kyle Shimon, *Emond Harnden LLP*

- 12:00 p.m. – 12:05 p.m.**      **Question and Answer Session**
- 12:05 p.m. – 1:05 p.m.**      **Lunch will be Provided**
- 1:05 p.m. – 1:45 p.m.**      **Workplace Harassment and Violence Investigations**  
*Jeffrey Goodman, Mathews Dinsdale & Clark LLP*  
*Dorian Persaud, Persaud Employment Law*  
*John Westdal, APTUS Conflict Solutions Inc.*
- 1:45 p.m. – 1:55 p.m.**      **Question and Answer Session**
- 1:55 p.m. – 2:30 p.m.**      **Extraordinary Damages: Moral, Punitive, Tortious Damages, and Human Rights Remedies**  
*Natalie MacDonald, MacDonald & Associates LLP*  
*Alexandra Monkhouse, Monkhouse Law*
- 2:30 p.m. – 2:40 p.m.**      **Question and Answer Session**
- 2:40 p.m. – 3:00 p.m.**      **Break**
- 3:00 p.m. – 3:50 p.m.**      **The Promise and Peril of AI and Technology (50 m )**  
*Mark Doble, Chief Executive Officer, Alexi*  
*Nicole Heelan, Analyst/Employment Services Lead ClearyX*  
*Amy Salyzyn, Associate Professor, Faculty of Law, University of Ottawa*

**3:50 p.m. – 4:00 p.m.**

**Question and Answer Session (10 m )**

**4:00 p.m.**

**Program Ends**