

January 21, 2025

The *Employment Standards Act* – A Primer 2025



CO-CHAIRS: **Jonquille Pak**, *JPak Employment Lawyers*

Carita Wong, *Israel Foulon Wong LLP*

February 13, 2025

9:00 a.m. to 12:30 p.m.

Total CPD Hours = 3 h + 30 m Substantive

**Law Society of Ontario
Webcast Only**

SKU CLE25-00201

Agenda

9:00 a.m. – 9:05 a.m.

Welcome

Jonquille Pak, JPak Employment Lawyers

Carita Wong, Israel Foulon Wong LLP

9:05 a.m. – 9:35 a.m.

Common Claims in Context of Vacation Pay

Rich Appiah, Appiah Law PC

Ron LeClair, LeClair & Associates Professional Corporation

9:35 a.m. – 9:45 a.m.	Question and Answer Session
9:45 a.m. – 10:15 a.m.	Related and Successor Employer Provisions of the ESA Tina Lee, <i>Lee Workplace Law</i> Mari Maimets, <i>Hicks Morley Hamilton Stewart Storie LLP</i>
10:15 a.m. – 10:20 a.m.	Question and Answer Session
10:20a.m. – 10:55 a.m.	Reprisals under ESA – What Remedies Are Being Awarded Titus Totan, <i>DLA Piper</i> David Whitten, <i>Whitten & Lublin PC</i>
10:55 a.m. – 11:00 a.m.	Question and Answer Session
11:00 a.m. – 11:20 a.m.	Break
11:20 a.m. – 11:50 a.m.	Job-Protected Leaves Cedric Lamarche, <i>Singh Lamarche LLP</i> Andrew Astritis, <i>RavenLaw LLP</i>
11:50 a.m. – 11:55 a.m.	Question and Answer Session
11:55 a.m. – 12:25 p.m.	Director’s Liability for Unpaid Wages and Vacation Pay Stan Fainzilberg, <i>Samfiru Tumarkin LLP</i> Madeleine Loewenberg, <i>Loewenberg Psarris Workplace Law LLP</i>

12:25 p.m. – 12:30 p.m. Question and Answer Session

12:30 p.m. Program Ends