

Annotated Employment Agreement Clauses 2022



CO-CHAIRS: **Lauren Bernardi**, *Bernardi Human Resource Law LLP*

Melanie Reist, *Morrison Reist Krauss LLP*

February 25, 2022

9:00 a.m. to 12:30 p.m.

Total CPD Hours = 2 h + 45 m Substantive + 45 m Professionalism ^P

Law Society of Ontario

SKU CLE22-00204

Agenda

9:00 a.m. – 9:05 a.m.

Welcome

Lauren Bernardi, Bernardi Human Resource Law LLP

Melanie Reist, Morrison Reist Krauss LLP

9:05 a.m. – 9:35 a.m.

**Checklist of Key Clauses, Drafting to Client Needs,
Retainer Agreements, etc. (15 m ^P)**

Mana Khami, Harrison Pensa LLP

Wade Poziomka, *Ross & McBride LLP*

9:35 a.m. – 9:45 a.m.

Question and Answer Session

9:45 a.m. – 10:35 a.m.

Restrictive Covenants, Including Bill 27 (15 m ^P)

Warren Mouck, *O’Neill Associates*

Jonquille Pak, *JPak Employment Lawyers*

Martin Smith, *McCague Borlack LLP*

10:35 a.m. – 10:45 a.m.

Question and Answer Session

10:45 a.m. – 11:00 a.m.

Break

11:00 a.m. – 11:40 a.m.

Enforceability (15 m ^P)

Hermie Abraham, *Advocation Professional Corporation*

Paul Cassan, *Wishart Law Firm LLP*

Ryan Wozniak, *Wozniak Law Professional Corporation*

11:40 a.m. – 11:50 a.m.

Question and Answer Session

11:50 a.m. – 12:05 p.m.

Policies versus Agreement

Khiam Nong, *Gowling WLG (Canada) LLP*

12:05 p.m. – 12:10 p.m.

Question and Answer Session

12:10 p.m. – 12:25 p.m.

Independent versus Dependent Contractors

Craig Lewis, *RZCD Law Firm LLP*

12:25 p.m. – 12:30 p.m. Question and Answer Session

12:30 p.m. Program Ends