

September 30, 2020

# Best Practices for Paralegals Appearing Before the Human Rights Tribunal of Ontario

CHAIR: **Roger Love**, Acting Legal Counsel,  
*Ontario Human Rights Commission*

**October 6, 2020**

**9:00 a.m. to 12:30 p.m.**

**Total CPD Hours = 3 h Substantive + 15 m Professionalism <sup>P</sup>  
+ 15 m EDI Professionalism <sup>e</sup>**

**Webcast Only**  
**Law Society of Ontario**  
**Toronto, ON**

**SKU CLE20-01002**

## **Agenda**

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| <b>9:00 a.m. – 9:05 a.m.</b> | <b>Welcome and Opening Remarks</b><br><br>Roger Love, Acting Legal Counsel,<br><i>Ontario Human Rights Commission</i> |
| <b>9:05 a.m. – 9:20 a.m.</b> | <b>Update on the Tribunal</b><br><br>Roger Love, Acting Legal Counsel,<br><i>Ontario Human Rights Commission</i>      |

- 9:20 a.m. – 9:50 a.m.**      **Substantive Overview of the Human Rights Code and the Life of an Application**
- Njeri Damali Sojourner-Campbell,  
*Hicks Morley Hamilton Stewart Storie LLP*
- Shibil Siddiqi, *Progressive Barristers PC*
- 9:50 a.m. – 10:10 a.m.**      **Overview of the Rule Changes at the Human Rights Tribunal of Ontario**
- Anna Kalinichenko, Legal Counsel, *Human Rights Legal Support Centre*
- 10:10 a.m. – 10:15 a.m.**      **Question and Answer Session**
- 10:15 a.m. – 10:45 a.m.**      **Guide to Successful Representation before the Human Rights Tribunal of Ontario**
- Moderator: Kisha Munroe, Legal Counsel, *Human Rights Legal Support Centre*
- Panellists: Ron Franklin, Principal, *Franklin Law*
- John Fraser, Legal Services Representative,  
*Human Rights Legal Support Centre*
- 10:45 a.m. – 10:50 a.m.**      **Question and Answer Session**
- 10:50 a.m. – 10:55 a.m.**      **Coffee and Networking Break**
- 10:55 a.m. – 11:10 a.m.**      **Civility in a Tribunal Setting (15 m )**
- Anthony Morgan, *City of Toronto*

- 11:10 a.m. – 11:25 a.m.**      **Overview on Servicing Indigenous Clients (15 m )**  
Elysia Petrone Reitberger, *Human Rights Legal Support Centre*
- 11:25 a.m. – 11:55 a.m.**      **Impact of Other Proceedings - Deferrals and Dismissals**  
Niiti Simmonds, *Cavalluzzo LLP*
- 11:55 a.m. – 12:00 p.m.**      **Question and Answer Session**
- 12:00 p.m. – 12:30 p.m.**      **Remedies**  
Fathima Cader, *Cader Law*  
Grace Vaccarelli, Human Rights Lawyer and Investigator
- 12:30 p.m. – 12:35 p.m.**      **Question and Answer Session**
- 12:35 p.m.**                      **Program Ends**