

September 24, 2025

26th Employment Law Summit



CO-CHAIRS: **Neena Gupta**, *Gowling WLG (Canada) LLP*

Kim Patenaude, *RavenLaw LLP*

October 16, 2025

9:00 a.m. to 4:00 p.m.

Total CPD Hours = 5 h Substantive + 1 h Professionalism ^P

**Law Society of Ontario
Donald Lamont Learning Centre
130 Queen Street West
Toronto, ON**

SKU CLE25-01005

9:00 a.m. – 9:05 a.m.

Welcome and Opening Remarks

Neena Gupta, Gowling WLG (Canada) LLP

Kim Patenaude, RavenLaw LLP

- 9:05 a.m. – 9:40 a.m. Major Case Law Review**
Jordan Epstein, *Gowling WLG (Canada) LLP*
Andrew Montague-Reinholdt, *Nelligan O’Brien Payne LLP*
- 9:40 a.m. – 9:45 a.m. Question and Answer Session**
- 9:45 a.m. – 10:15 a.m. Legislative Update at Federal and Provincial Levels**
Seth Holland, *WeirFoulds LLP*
Gabriel Hoogers, *Goldblatt Partners LLP*
- 10:15 a.m. – 10:20 a.m. Question and Answer Session**
- 10:20 a.m. – 10:40 a.m. Break**
- 10:40 a.m. – 11:10 a.m. Restrictive Covenants/Non-Solicitation**
Jonathan Dye, *Filion Wakely Thorup Angeletti LLP*
Megan Shortreed, *Paliare Roland Rosenberg Rothstein LLP*
- 11:10 a.m. – 11:15 a.m. Question and Answer Session**
- 11:15 a.m. – 12:00 p.m. Best Practices in Return to Work and Accommodation**
Gregory Ko, *Kastner Ko LLP*
Elizabeth Traynor, *Siskinds LLP*
- 12:00 p.m. – 12:10 p.m. Question and Answer Session**
- 12:10 p.m. – 1:10 p.m. Lunch Break**

- 1:10 p.m. – 1:45 p.m.** **Constructive Dismissal**
- Greg Dobney, *Cunningham, Swan, Carty, Little & Bonham LLP*
- Ryan Watkins, *Whitten & Lublin Professional Corporation*
- 1:45 p.m. – 1:55 p.m.** **Question and Answer Session**
- 1:55 p.m. – 2:35 p.m.** **Advising Employees and Employers in Federally-Regulated Workplaces**
- Stephanie Lewis, *Dentons Canada LLP*
- Malini Vijaykumar, *Nelligan O'Brien Payne LLP*
- 2:35 p.m. – 2:40 p.m.** **Question and Answer Session**
- 2:40 p.m. – 3:00 p.m.** **Break**
- 3:00 p.m. – 3:50 p.m.** **Use of AI in an Employment Law Practice (50 m ^P)**
- Sean Bawden, *Kelly Santini LLP*
- Colin Lachance, *PGYA Consulting*
- 3:50 p.m. – 4:00 p.m.** **Question and Answer Session (10 m ^P)**
- 4:00 p.m.** **Program Ends**