

October 1, 2024

25th Employment Law Summit



CO-CHAIRS: **Neena Gupta**, *Gowling WLG (Canada) LLP*

Kim Patenaude, *RavenLaw LLP*

October 15, 2024

9:00 a.m. to 4:00 p.m.

Total CPD Hours = 5 h Substantive + 1 h Professionalism ^P

**Law Society of Ontario
Donald Lamont Learning Centre
130 Queen Street West
Toronto, ON**

SKU CLE24-01007

9:00 a.m. – 9:05 a.m.

Welcome and Opening Remarks

Neena Gupta, Gowling WLG (Canada) LLP

Kim Patenaude, RavenLaw LLP

- 9:05 a.m. – 9:40 a.m. Major Case Law Review**
- Hossein Moghtaderi, *Filion Wakely Thorup Angeletti LLP*
- Andrew Montague-Reinholdt, *Nelligan O’Brien Payne LLP*
- 9:40 a.m. – 9:45 a.m. Question and Answer Session**
- 9:45 a.m. – 10:20 a.m. Legislative Update at Federal and Provincial Levels**
- Colleen Hoey, *Dentons Canada LLP*
- Raphaëlle Laframboise-Carignan, *RavenLaw LLP*
- 10:20 a.m. – 10:30 a.m. Question and Answer Session**
- 10:30 a.m. – 10:50 a.m. Break**
- 10:50 a.m. – 11:30 a.m. Workplace Implications of Political Expressions**
- Paul Champ, *Champ & Associates*
- Adrian Ishak, Senior Corporate Counsel-Global Labour & Employment, *Salesforce.com*
- 11:30 a.m. – 11:40 a.m. Question and Answer Session**
- 11:40 a.m. – 12:05 p.m. Mitigation Revisited**
- Devin Jarcaig, *Mathers McHenry & Co.*
- Martin Thompson, *McMillan LLP*
- 12:05 p.m. – 12:15 p.m. Question and Answer Session**

12:15 p.m. – 1:15 p.m.	Lunch Break
1:15 p.m. – 1:50 p.m.	Implications of Insolvency on Employment-Related Claims Wojtek Jaskiewicz C.S. <i>WeirFoulds LLP</i> Jonquille Pak, <i>JPak Employment Lawyers</i>
1:50 p.m. – 2:00 p.m.	Question and Answer Session
2:00 p.m. – 2:30 p.m.	Top 5 Workplace Privacy Issues Roland Hung, <i>Torkin Manes LLP</i> Saba Zia, Senior Counsel, <i>Royal Bank of Canada</i>
2:30 p.m. – 2:40 p.m.	Question and Answer Session
2:40 p.m. – 3:00 p.m.	Break
3:00 p.m. – 3:50 p.m.	Ethical Issues for Employment Lawyers (50 m ^P) Lai-King Hum, <i>Hum Law Firm PC</i> Wade Poziomka, <i>Ross & McBride LLP</i> Michael Watson, <i>Gowling WLG (Canada) LLP</i>
3:50 p.m. – 4:00 p.m.	Question and Answer Session (10 m ^P)
4:00 p.m.	Program Ends
4:00 p.m. – 6:00 p.m.	Reception - Registrants are invited to join us for a reception.