

12th Human Rights Summit



CO-CHAIRS: **Shana French, Sherrard Kuzz LLP**

Rani Khan, Counsel and Legal Manager, Human Rights Legal Support Centre

December 5, 2023

9:00 a.m. to 4:00 p.m.

**Total CPD Hours = 5 h Substantive + 30 m Professionalism^P
+30 m EDI Professionalism^E**

**Donald Lamont Learning Centre
Law Society of Ontario
130 Queen St. W.
Toronto, ON**

SKU CLE23-0120301-A-REG

Agenda

9:00 a.m. – 9:05 a.m.

Welcome

Shana French, Sherrard Kuzz LLP

Rani Khan, Counsel and Legal Manager, Human Rights Legal Support Centre

9:05 a.m. – 9:55 a.m.	Major Case Law and Tribunal Update Melissa Mark, Research Counsel, <i>Human Rights Legal Support Centre</i> Stephanie Ramsay, <i>Mathews, Dinsdale & Clark LLP</i> Leah Simon, Vice Chair, <i>Human Rights Tribunal of Ontario</i> Jeanie Theoharis, Associate Chair, <i>Human Rights Tribunal of Ontario</i>
9:55 a.m. – 10:05 a.m.	Question and Answer Session
10:05 a.m. – 10:55 a.m.	Issues that Arise in Workplace Investigations, Including Implicit Bias, Credibility Assessments, etc. (30 m 🕒) Gita Anand, <i>Sherrard Kuzz LLP</i> Alex Battick, <i>Battick Legal Advisory</i> Nitin Pardal, <i>Pardal Legal & Consulting Services</i>
10:55 a.m. – 11:05 a.m.	Question and Answer Session
11:05 a.m. – 11:25 a.m.	Break
11:25 a.m. – 12:10 p.m.	Post-Pandemic Fallout and Its Impact on Human Rights Practice Ellen Low, <i>Ellen Low & Co.</i> Lauri Reesor, <i>Hicks Morley LLP</i>
12:10 p.m. – 12:20 p.m.	Question and Answer Session
12:20 p.m. – 1:20 p.m.	Lunch

1:20 p.m. – 2:05 p.m.	Addressing Conflicting Human Rights – The Analytical Framework Reema Khawja, Senior Counsel, Legal Services and Inquiries, <i>Ontario Human Rights Commission</i> Allyson Lee, <i>Sherrard Kuzz LLP</i> Simone Ostrowski, <i>Whitten & Lublin LLP</i>
2:05 p.m. – 2:15 p.m.	Question and Answer Session
2:15 p.m. – 2:50 p.m.	Human Rights in Sports Melissa Knox, Barrister & Solicitor Craig Stehr, <i>Gowling WLG (Canada) LLP</i> Jennifer White, <i>SportSafe Investigations Group</i>
2:50 p.m. – 3:00 p.m.	Question and Answer Session
3:00 p.m.– 3:20 p.m.	Break
3:20 p.m. – 3:55 p.m.	Artificial Intelligence and its Intersection with Human Rights Nicole Heelan, Employment Services Lead, <i>ClearyX</i> Dr Stephanie Kelley, Assistant Professor of Management Science, Sobey School of Business, <i>Saint Mary’s University</i> , Halifax, Nova Scotia (Remote) Robert Richler, <i>Bernardi Human Resource Law LLP</i>
3:55 p.m. – 4:00 p.m.	Question and Answer Session
4:00 p.m.	Program Ends