

The Eight-Minute Employment Lawyer 2022

CO-CHAIRS: **Hena Singh**, *Singh Lamarche LLP*

Craig Stehr, *Gowling WLG (Canada) LLP*

June 2, 2022

9:00 a.m. to 12:30 p.m.

Total CPD Hours = 3 h 15 m Substantive + 15 m Professionalism ^P

Law Society of Ontario

SKU CLE22-00602

Agenda

9:00 a.m. – 9:05 a.m.

Welcome and Opening Remarks

Hena Singh, Singh Lamarche LLP

Craig Stehr, Gowling WLG (Canada) LLP

9:05 a.m. – 9:14 a.m.

Update on Enforceability of Termination Clauses in the Wake of *Waksdale*

Danny Kastner, Kastner Lam LLP

9:14 a.m. – 9:23 a.m.

Update on Just Cause

Dana Du Perron, Nelligan O'Brien Payne LLP

- 9:23 a.m. – 9:32 a.m.** **Constructive Dismissal Claims in Context of COVID-19**
Stephen Bird, Bird Richard
- 9:32 a.m. – 9:41 a.m.** **Update on Constructive Dismissal in the Poisoned Work Environment (*Morningstar*)**
Danielle Stampley, Wright Henry LLP
- 9:41 a.m. – 9:48 a.m.** **Question and Answer Session**
- 9:48 a.m. – 9:57 a.m.** **COVID-19: Accommodation and the Return to the Workplace**
Catherine Coulter, Dentons Canada LLP
- 9:57 a.m. – 10:06 a.m.** **Quick Takes for Mediating in a New Age**
John Westdal, Arbitrator/Mediator, APTUS Conflict Solutions Inc.
- 10:06 a.m. – 10:15 a.m.** **Just Cause Terminations in the Context of Sexual Harassment**
Behzad Hassibi, Israel Foulon Wong LLP
- 10:15 a.m. – 10:24 a.m.** **Working with In-House Counsel: Engaging Effectively and Adding Value (7 m )**
Thomas Santram, Senior Vice-President & General Counsel, Cineplex Inc.
- 10:24 a.m. – 10:30 a.m.** **Question and Answer Session**
- 10:30 a.m. – 10:40 a.m.** **Break**

- 10:40 a.m. – 10:49 a.m.** **Right to Disconnect**
Bettina Burgess, Gowlings WLG (Canada) LLP
- 10:49 a.m. – 10:58 a.m.** **Review of the Statutory Prohibition on Non-Compete Clauses**
Kate McNeill-Keller, McCarthy Tétrault LLP
- 10:58 a.m. – 11:07 a.m.** **Deducting CERB / EI from Termination Obligations – Inconsistencies between BC and ON**
Warren Mouck, O’Neill Associates
- 11:07 a.m. – 11:16 a.m.** **Accommodating with Hybrid Work Arrangements**
Alison McEwen, Raven, Cameron, Ballantyne & Yazbeck
- 11:16 a.m. – 11:24 a.m.** **Question and Answer Session**
- 11:24 a.m. – 11:33 a.m.** **Investigations – Where Things Go Wrong (8 m )**
Cory Boyd, Rubin Thomlinson LLP
- 11:33 a.m. – 11:42 a.m.** **Employment Class Actions**
Alexandra Monkhouse, Monkhouse Law Professional Corporation
- 11:42 a.m. – 11:51 a.m.** **Update on \$2.5 million Payroll Threshold for Statutory Severance**
Cédric Lamarche, Singh Lamarche LLP
- 11:51 a.m. – 11:57 a.m.** **Question and Answer Session**

- 11:57 a.m. – 12:06 p.m.** **New Developments in the Federal Sector**
Marie-France Dupuis, *Sevigny Dupuis LLP*
- 12:06 p.m. – 12:15 p.m.** **Does the Infectious Disease Emergency Leave Trump the
Common Law on Constructive Dismissal?**
Lior Samfiru, *Samfiru Tumarkin LLP*
- 12:15 p.m. – 12:24 p.m.** **Defamation Claims in the Context of Workplace
Investigations**
Jonas Granofsky, *Parker Sim LLP*
- 12:24 p.m. – 12:30 p.m.** **Question and Answer Session**
- 12:30 p.m.** **Program Ends**