

Final  
June 7, 2017



## THE SIX-MINUTE EMPLOYMENT LAWYER 2017

Chairs: **Catherine Milne, *Turnpenney Milne LLP***  
**Andrew Pinto, *Pinto Wray James LLP***

**June 20, 2017**

**1:30 p.m. to 5:00 p.m.**

**Total CPD Hours = 3h 15m Substantive + 15m Professionalism **



**The Law Society of Upper Canada  
130 Queen Street West  
Toronto, ON**

**CLE17-00609**



### **Agenda**

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|------------------------------|---|
| <b>1:30 p.m. – 1:40 p.m.</b> | <b>Welcome and Opening Remarks</b><br><br>Catherine Milne, <i>Turnpenney Milne LLP</i><br>Andrew Pinto, <i>Pinto Wray James LLP</i> |
| <b>1:40 p.m. – 1:48 p.m.</b> | <b>Federal Employment Update</b><br><br>Sean Bawden, <i>Kelly Santini LLP</i>   |
| <b>1:48 p.m. – 1:56 p.m.</b> | <b>LTD and Frustration of Contract</b><br><br>Robert Tarantino, <i>Pinto Wray James LLP</i>   |

<b>1:56 p.m. – 2:04 p.m.</b>	<b>Interpreting the Employment Contract with respect to Bonuses</b>  <i>Andrew Monkhouse, Monkhouse Law</i>
<b>2:04 p.m. – 2:12 p.m.</b>	<b><i>Changing Workplace Review - Final Report</i></b>  Michael Mitchell, Q.C., <i>C. Michael Mitchell Dispute Resolution</i>
<b>2:12 p.m. – 2:20 p.m.</b>	<b>Question and Answer Session</b>
<b>2:20 p.m. – 2:28 p.m.</b>	<b>Workplace Investigations</b>  <i>Jennifer Hodgins, Norton Rose Fulbright</i>
<b>2:28 p.m. – 2:36 p.m.</b>	<b>Bill 132</b>  <i>Milé Komlen, Ethical Associates Inc.</i>
<b>2:36 p.m. – 2:44 p.m.</b>	<b>Dealing with Difficult Counsel and Other Professionalism Topics (8 minutes )</b>  <i>Matthew Certosimo, C.S., Borden Ladner Gervais LLP</i>
<b>2:44 p.m. – 2:51 p.m.</b>	<b>Withdrawing from Representation (7 minutes )</b>  <i>Janice Payne, Nelligan O'Brien Payne LLP</i>
<b>2:51 p.m. – 2:59 p.m.</b>	<b>Social Media/Off Duty Conduct</b>  <i>Andrea Wobick, Ursel Phillips Hopkinson LLP</i>
<b>2:59 p.m. – 3:08 p.m.</b>	<b>Question and Answer Session</b>

<b>3:08 p.m. – 3:28 p.m.</b>	<b>Coffee and Networking Break</b>
<b>3:28 p.m. – 3:36 p.m.</b>	<b>Just Cause</b>  Maureen Houston, <i>Templeman Menninga</i>
<b>3:36 p.m. – 3:44 p.m.</b>	<b>Notice Periods</b>  Megan Burkett, <i>McMaster University</i>
<b>3:44 p.m. – 3:52 p.m.</b>	<b>Automating the Workplace: Robots, AI and the Future of Work</b>  Professor Kristen Thomasen, <i>University of Windsor</i>
<b>3:52 p.m. – 4:00 p.m.</b>	<b>Medical Documentation in Accommodation Cases</b>  Inna Koldorf, <i>Koldorf Workplace Law</i>
<b>4:00 p.m. – 4:08 p.m.</b>	<b>Question and Answer Session</b>
<b>4:08 p.m. – 4:16 p.m.</b>	<b>Employment Issues When Employees Cross Borders</b>  Adrian Ishak, <i>Rubin Thomlinson</i>
<b>4:16 p.m. – 4:24 p.m.</b>	<b>Update on Non-Competition Clauses</b>  Daniel Kastner, <i>Kastner Law</i>
<b>4:24 p.m. – 4:32 p.m.</b>	<b>Employment Issues with Purchase and Sale Agreements; Difference between Share and Asset Purchases</b>  Barry Kuretzky, <i>Littler Mendelson P.C.</i>

**4:32 p.m. – 4:40 p.m.**      **Enforceability of ESA Minimum Clauses in Employment Agreements (*Wood v. Deeley*)**

Daniel Lublin, *Whitten & Lublin, Employment Lawyers*

**4:40 p.m. – 4:48 p.m.**      **Constructive Dismissal**

Nafisah Chowdhury, *Miller Thomson LLP*

**4:48 p.m. – 5:00 p.m.**      **Question and Answer Session**

**5:00 p.m.**      **Program Ends**