

September 17, 2019



20TH EMPLOYMENT LAW SUMMIT

Co-Chairs: Kumail Karimjee, *Karimjee Law*

Laura Williams, *Williams HR Law Professional Corporation*

November 1, 2019

9:00 a.m. to 4:00 p.m.

CPD Hours = 5 h Substantive + 1 h Professionalism 

Donald Lamont Learning Centre

Law Society of Ontario

130 Queen Street West

Toronto, ON

SKU CLE19-01102

Agenda

9:00 a.m. – 9:05 a.m.

Welcome and Opening Remarks

Kumail Karimjee, *Karimjee Law*

Laura Williams, *Williams HR Law Professional Corporation*

9:05 a.m. – 9:45 a.m.

Legislative Update

Rishi Bandhu, *Bandhu Lakhani Campea LLP*

Krista Kais-Prial, *Israel Foulon LLP*

- 9:45 a.m. – 9:50 a.m. Question and Answer Session (5 minutes )**
- 9:50 a.m. – 10:25 a.m. Technology Use at Work**
Kevin Lo, Managing Director, *Froese Forensic Partners Ltd.*
Lisa Stam, *SpringLaw*
- 10:25 a.m. – 10:30 a.m. Question and Answer Session**
- 10:30 a.m. – 10:50 a.m. Coffee and Networking Break**
- 10:50 a.m. – 11:10 a.m. How to Avoid Discrimination and Harassment Complaints in the Legal Workplace (20 minutes )**
Lai King Hum, *Hum Law Firm* / Discrimination and Harassment Counsel, *Law Society of Ontario*
- 11:10 a.m. – 11:15 a.m. Question and Answer Session**
- 11:15 a.m. – 11:55 a.m. Crisis Management for the Employment Lawyer (40minutes )**
Sara Malkin, *Mathews, Dinsdale & Clark LLP*
David Phillips, Principal and General Counsel, *Navigator Limited*
- 11:55 a.m. – 12:00 p.m. Question and Answer Session**
- 12:00 p.m. – 1:00 p.m. Lunch Provided**
- 1:00 p.m. – 1:25 p.m. Significant Recent Appellate Decisions**
Neena Gupta, *Gowling WLG (Canada) LLP*

1:25p.m. – 1:30 p.m.	Question and Answer Session
1:30 p.m. – 2:05p m.	<p>Summary Judgment in Complex Cases</p> <p>Nikolay Chsherbinin, <i>Chsherbinin Litigation Professional Corporation</i></p> <p>Ellen Low, <i>Ellen Low Employment Law</i></p>
2:05 p.m. – 2:10 p.m.	Question and Answer Session
2:10 p.m. – 2:30 p.m.	Coffee and Networking Break
2:30 p.m. – 3:10 p.m.	<p>Solicitation – What Does It Mean Anyway?</p> <p>Abdul-Basit Khan, Barrister & Solicitor</p> <p>Stephen Moreau, <i>Cavalluzzo LLP</i></p> <p>Christopher Perri, <i>Cavalluzzo LLP</i></p>
3:10 p.m. – 3:15 p.m.	Question and Answer session
3:15 p.m. – 3:55 p.m.	<p>Investigation Reports, Are They Privileged?</p> <p>Gerald Chan, <i>Stockwoods LLP</i></p> <p>Asha Rampersad, <i>Bernardi Human Resource Law LLP</i></p> <p>Alex Van Kralingen, <i>Van Kralingen & Keenberg LLP</i></p>
3:55 p.m. – 4:00 p.m.	Question and Answer Session (5 minutes )
4:00 p.m.	Program Ends

