

The Six-Minute Labour Lawyer 2021

CO-CHAIRS: **Craig Flood**, *Koskie Minsky LLP*

Jodi Gallagher Healy, *Hicks Morley Hamilton*
Stewart Storie LLP

June 24, 2021

1:30 p.m. to 5:00 p.m.

Total CPD Hours = 3h Substantive + 30m EDI Professionalism 

Webcast Only
Law Society of Ontario
Toronto, ON

SKU CLE21-00605

Agenda


1:30 p.m. – 1:32 p.m.

Welcome and Opening Remarks


Craig Flood, Koskie Minsky LLP


Jodi Gallagher Healy, Hicks Morley Hamilton
Stewart Storie LLP

1:32 p.m. – 1:40 p.m.

**What Happens to the Results of an
Harassment/Discrimination Investigation? (8 m **

Ella Forbes-Chilibeck, Director, Faculty Relations,
Western University

- 1:40 p.m. – 2:00 p.m.** **Black Lives Matters: Restorative Actions (14 m )**
- Kim Bernhardt, *Bernhardt Arbitration & Mediation*
- Craig Flood, *Koskie Minsky LLP*
- Jodi Gallagher Healy, *Hicks Morley Hamilton*
Stewart Storie LLP
- Arleen Huggins, *Koskie Minsky LLP*
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- 2:00 p.m. – 2:08 p.m.** **Question and Answer Session**
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- 2:08 p.m. – 2:16 p.m.** **Can a Last Chance Agreement in Sexual Harassment Case Bind a Future Arbitrator?**
- Ryan White, *Cavalluzzo LLP*
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- 2:16 p.m. – 2:24 p.m.** **Update on Choice of Forum Cases**
- Warren Mouck, *O’Neill Associates*
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- 2:24 p.m. – 2:32 p.m.** **Update from the Ontario Labour Relations Board**
- Lindsay Lawrence, Board Solicitor, *Ontario Labour Relations Board*
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- 2:32 p.m. – 2:40 p.m.** **Update on CIRB Cases**
- John Craig, *Matthews, Dinsdale & Clark LLP*
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- 2:40 p.m. – 2:48 p.m.** **Question and Answer Session**
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- 2:48 p.m. – 3:08 p.m.** **Break**

- 3:08 p.m. – 3:16 p.m.** **Update on Damages**
Neil Dzuba, Emond Harnden LLP
- 3:16 p.m. – 3:24 p.m.** **Bill 124 Interpretation Issues**
Brian O’Byrne, Fasken Martineau DuMoulin LLP
- 3:24 p.m. – 3:32 p.m.** **The Bumpy Road to Accessing Employee Medical Records
– Privacy Potholes and Roadblocks**
Scott Williams, Hicks Morley Hamilton Stewart Storie LLP
- 3:32 p.m. – 3:40 p.m.** **Point/Counterpoint – Can an Employer Require
Employees to Get the COVID-19 Vaccine?**
Priya Sarin, Sherrard Kuzz LLP
- 3:40 p.m. – 3:48 p.m.** **Point/Counterpoint – Can an Employer Require
Employees to Get the COVID-19 Vaccine?**
Colleen Bauman, Goldblatt Partners LLP
- 3:48 p.m. – 3:54 p.m.** **Question and Answer Session**
- 3:54 p.m. – 4:02 p.m.** **Mental Health Issues in the Profession (8 m **)
*Doron Gold, Psychotherapist and Social Worker,
Homewood Health Inc.*
- 4:02 p.m. – 4:10 p.m.** **Probationary Release for Poor Language Skills**
Aleisha Stevens, CaleyWray Lawyers

- 4:10 p.m. – 4:18 p.m.** **Discipline for Racially-Based Misconduct**
Steven G. Bosnick, *Watson Jacobs McCreary LLP*
- 4:18 p.m. – 4:26 p.m.** **Systemic Sex Discrimination in Pension Rules - Review of Supreme Court’s Ruling in *Fraser***
Paul Champ, *Champ & Associates*
- 4:26 p.m. – 4:31 p.m.** **Question and Answer Session**
- 4:31 p.m. – 4:39 p.m.** **Health and Safety Compliance and the Pandemic: June 2021 Edition**
Adrian Miedema, *Dentons Canada LLP*
- 4:39 p.m. – 4:47 p.m.** **Health and Safety Issues on Re-opening of the Courts**
Christopher Leafloor, *Association of Justice Counsel*
- 4:47 p.m. – 4:55 p.m.** **Discipline Issues Related to the Pandemic**
Wassim Garzouzi, *Raven, Cameron, Ballantyne & Yazbeck LLP*
- 4:55 p.m. – 5:00 p.m.** **Question and Answer Session**
- 5:00 p.m.** **Program Ends**