

THE SIX-MINUTE Employment Lawyer 2019

CO-CHAIRS: **Catherine Milne, *Turnpenney Milne LLP***

Hena Singh, *Singh Lamarche LLP*

June 20, 2019

1:30 p.m. to 5:00 p.m.

Total CPD Hours = 3h 15m Substantive + 15m Professionalism 

**Law Society of Ontario
Donald Lamont Learning Centre
130 Queen St. W.
Toronto, ON**



SKU CLE19-0060801

Agenda

1:30 p.m. – 1:32 p.m.

Welcome and Opening Remarks

Catherine Milne, Turnpenney Milne LLP

Hena Singh, Singh Lamarche LLP

1:32 p.m. – 1:40 p.m.

Just Cause Update


Craig Stehr, Gowlings WLG (Canada) LLP

1:40 p.m. – 1:48 p.m.

Drug and Marijuana Use in the Workplace

Bonnea Channe, Filion Wakely Thorup Angeletti LLP

- 1:48 p.m. – 1:56 p.m.** **Constructive Dismissal Update**
Krista Kais-Prial, *Israel Foulon LLP*
- 1:56 p.m. – 2:04 p.m.** **Restrictive Covenants Update**
Nikolay Chsherbinin, *Chsherbinin Litigation Professional Corporation*
- 2:04 p.m. – 2:12 p.m.** **Notice Periods Update**
Cédric Lamarche, *Singh Lamarche LLP*
- 2:12 p.m. – 2:20 p.m.** **Question and Answer Session**
- 2:20 p.m. – 2:28 p.m.** **Termination clauses**
Todd Weisberg, *Shields O'Donnell MacKillop LLP*
- 2:28 p.m. – 2:36 p.m.** **Canada Labour Code Unjust Dismissal Update**
Kenneth Krupat, Barrister & Solicitor
- 2:36 p.m. – 2:44 p.m.** **Off-Duty Conduct**
Hermie Abraham, *Advocation Professional Corporation*
- 2:44 p.m. – 2:52 p.m.** **Update on the Changes to the *Employment Standards Act***
Leanne Standryk, *Lancaster Brooks & Welch LLP*
- 2:52 p.m. – 3:00 p.m.** **Effect of Bankruptcy on the Employment Relationship**
Philip Cho, *WeirFoulds LLP*

3:00 p.m. – 3:08 p.m.	Question and Answer Session
3:08 p.m. – 3:28 p.m.	Coffee and Networking Break
3:28 p.m. – 3:36 p.m.	Class Actions in Employment Law <i>Lior Samfiru, Samfiru Tumarkin LLP</i>
3:36 p.m. – 3:44 p.m.	Releases <i>Kumail Karimjee, Karimjee Law</i>
3:44 p.m. – 3:52 p.m.	Update on Extraordinary Damages <i>Sharaf Sultan, Sultan Lawyers</i>
3:52 p.m. – 4:00 p.m.	Workplace Investigations <i>Nathaniel Marshall, Turnpenney Milne LLP</i>
4:00 p.m. – 4:08 p.m.	Question and Answer Session
4:08 p.m. – 4:16 p.m.	Indigenous Law Issues in Employment Law <i>Joyce Thomas, Thomas Litigation</i>
4:16 p.m. – 4:24 p.m.	Genetic Testing / Genetic Discrimination <i>Ryan Edmonds, Ryan Edmonds Professional Corporation</i>
4:24 p.m. – 4:31 p.m.	Digital Wellness, For You and Your Office (7 minutes  <i>Michael Bury, Blue Pond Coaching</i>

4:31 p.m. – 4:39 p.m.

Mental Health Issues in the Workplace

Richard Appiah, *Appiah Law | Employment + Labour*

4:39 p.m. – 4:47 p.m.

Drafting Good Settlement Agreements in Mediations/Good Advocacy in Mediations (8 minutes )

Lisa Feld, Mediator and Arbitrator

4:47 p.m. – 4:55 p.m.

Update on the Tort of Harassment

Daniel Kastner, *Kastner Law*

4:55 p.m. – 5:00 p.m.

Question and Answer Session

5:00 p.m.

Program Ends