



18TH ANNUAL EMPLOYMENT LAW SUMMIT

Chairs: **Kumail Karimjee, *Karimjee Resolutions Inc. / Karimjee Greene LLP***

Laura Williams, *Williams HR Law Professional Corporation*

October 19, 2017

9:00 a.m. to 4:00 p.m.

CPD Hours = 5 h Substantive + 1 h Professionalism 

**The Law Society of Upper Canada
130 Queen Street West
Toronto, ON**

SKU CLE17-01003



Agenda

9:00 a.m. – 9:05 a.m.

Welcome and Opening Remarks

Kumail Karimjee, Karimjee Resolutions Inc. / Karimjee Greene LLP

Laura Williams, Williams HR Law Professional Corporation

- 9:05 a.m. – 9:20 a.m.** **A Judge’s Perspective on Motions for Summary Judgment (15 minutes )**
- The Honourable Jasmine Akbarali,
Superior Court of Justice
- 9:20 a.m. – 9:25 a.m.** **Question and Answer Session (5 minutes )**
- 9:25 a.m.– 10:15 a.m.** **New Ideas, New Workplace Legislation, What Does the Future Hold?**
- Arleen Huggins, *Koskie Minsky LLP*
- Daniel Pugen, *Torkin Manes LLP*
- Eric Tucker, Professor, Osgoode Hall Law School,
York University
- 10:15 a.m. – 10:25 a.m.** **Question and Answer Session**
- 10:25 a.m. – 10:45 a.m.** **Coffee and Networking Break**
- 10:45 a.m. – 11:05 a.m.** **Overtime in the Age of the Smartphone**
- Lisa Stam, *SpringLaw*
- 11:05 a.m. – 11:10 a.m.** **Question and Answer Session**
- 11:10 a.m. – 11:45 p.m.** **The Mediator Perspective on Tactics, Negotiation Styles and Ethical Behaviour (35 minutes )**
- Connie Reeve, C.S., *Reeve Resolutions*
- Barry Fisher, *Barry B. Fisher Mediation & Arbitration*

11:45 p.m. – 11:50 p.m.	Question and Answer Session (5 minutes )
11:50 a.m. – 12:50 p.m.	Lunch Provided
12:50 p.m. – 1:25 p.m.	Chronic Stress under the <i>WSIA</i>: the Impact on Employment Law Robert Boswell, <i>Crawford Chondon & Partners LLP</i> Alec Farquhar, Director, <i>Office of the Worker Advisor</i>
1:25 p.m. – 1:30 p.m.	Question and Answer Session
1:30 p.m. – 1:50 p.m.	Good Faith/Honesty in Contractual Relations Neena Gupta, <i>Gowling WLG (Canada) LLP</i>
1:50 p.m. – 1:55 p.m.	Question and Answer Session
1:55 p.m. – 2:35 p.m.	Off Duty Conduct Christopher Donovan, <i>Dewart Gleason LLP</i> Madeleine Loewenberg, <i>Loewenberg Psarris Workplace Law</i>
2:35p.m. – 2:40 p.m.	Question and Answer Session
2:40 p.m. – 3:00 p.m.	Coffee and Networking Break

- 3:00 p.m. – 3:20 p.m.** **Mitigation of Earnings on Summary Judgment**
Thomas Gorsky, *Sherrard Kuzz LLP*
- 3:20 p.m. – 3:25 p.m.** **Question and Answer Session**
- 3:25 p.m. – 3:55 p.m.** **Enforceability of Termination Provisions: Can you
Reconcile *Oudin* with the Recent *Wood* Decision?**
Matthew Dewar, *Levitt LLP*
Muneeza Sheikh, *Levitt LLP*
- 3:55 p.m. – 4:00 p.m.** **Question and Answer Session**
- 4:00 p.m.** **Program Ends**