



# THE SIX-MINUTE Labour Lawyer 2018

Chairs: **Craig Flood, *Koskie Minsky LLP***

**Jodi Gallagher Healy, *Hicks Morley Hamilton  
Stewart Storie LLP***

**June 21, 2018**

**9:00 a.m. to 12:30 p.m.**

**Total CPD Hours = 3h Substantive + 30m Professionalism **

**Donald Lamont Learning Centre  
Law Society of Ontario  
130 Queen St. W.  
Toronto, ON**

**CLE18 - 00605**



## **Agenda**

**9:00 a.m. – 9:05 a.m.**

### **Welcome and Opening Remarks**

*Craig Flood, **Koskie Minsky LLP***



*Jodi Gallagher Healy, **Hicks Morley Hamilton Stewart  
Storie LLP***

**9:05 a.m. – 9:13 a.m.**

### **Sexual Harassment Investigations in the Workplace after #MeToo**

*Christine Thomlinson, **Rubin Thomlinson LLP***

9:13 a.m. – 9:21 a.m.	<p><b>Update on Horticultural Exclusions Under the <i>OLRA</i></b></p> <p>Kirsten Agrell, <i>International Union of Operating Engineers, (IUOE), Local 793</i></p>
9:21 a.m. – 9:29 a.m.	<p><b>Section 2(d) and Charter Values before the OLRB: <i>LiUNA v. Govan Brown et al.</i></b></p> <p>Jennifer Luong, Counsel, Constitutional Law Branch, Civil Law Division, <i>Ministry of the Attorney General</i></p>
9:29 a.m. – 9:37 a.m.	<p><b>The Right of Unions to Participate in Accommodation Decisions</b></p> <p>Claudia Vicencio, Litigator, <i>Ontario Nurses' Association</i></p>
9:37 a.m. – 9:43 a.m.	<p><b>Question &amp; Answer Session</b></p>
9:43 a.m. – 9:51 a.m.	<p><b>The Mental Stress Amendments to the <i>WSIA</i>: What They Are, and Why Labour Lawyers Need to Know About Them.</b></p> <p>Antony Singleton, Barrister &amp; Solicitor</p>
9:51 a.m. – 9:59 a.m.	<p><b>Human Rights Legislation and Workers' Compensation - the <i>Caron</i> case</b></p> <p>Maryth Yachnin, <i>IAVGO Community Legal Clinic</i></p>
9:59 a.m. – 10:07 a.m.	<p><b>The Latest Case from the Supreme Court on Standby Pay and Management Rights</b></p> <p>Laurie Kent, <i>Koskie Minsky LLP</i></p>
10:07 a.m. – 10:15 a.m.	<p><b>Update on Random Drug Testing</b></p> <p>Herbert Law, <i>Mathews, Dinsdale &amp; Clark LLP</i></p>

10:15 a.m. – 10:20 a.m.	<b>Question &amp; Answer Session</b>
10:20 a.m. – 10:40 a.m.	<b>Coffee and Networking Break</b>
10:40 a.m. – 11:05 a.m.	<p><b>Navigating Divergent Interests and Workplace Conflict in Grievance Arbitration</b> (25 minutes )</p> <p>Peter Dailleboust, Counsel, Treasury Board Secretariat, Labour Practice Group, <i>Ministry of the Attorney General</i></p> <p>Jane Letton <i>Ryder Wright Blair &amp; Holmes LLP</i></p> <p>Sheri Price, Arbitrator</p>
11:05 a.m. – 11:10 a.m.	<b>Question &amp; Answer Session</b> (5 minutes  )
11:10 a.m. – 11:18 a.m.	<p><b>Academic Freedom in Context of Labour Relations</b></p> <p>Emma Phillips, <i>Goldblatt Partners LLP</i></p>
11:18 a.m. – 11:26 a.m.	<p><b>Accommodating Medical Marijuana in the Workplace</b></p> <p>Daria Strachan, <i>Shields Hunt Duff</i></p>
11:26 a.m. – 11:34 a.m.	<p><b>Personal Identity and Employee Privacy at Arbitration</b></p> <p>Seann McAleese, <i>Miller Thomson LLP</i></p>
11:34 a.m. – 11:42 a.m.	<p><b>Update on Procedural Changes at the Ontario Labour Relations Board</b></p> <p>Aaron Hart, Solicitor, <i>Ontario Labour Relations Board</i></p>
11:42 a.m. – 11:52 p.m.	<b>Question &amp; Answer Session</b>

11:52 a.m. – 12:00 p.m.	<b>Update on Bill 148</b>  Jonathan Maier, <i>Hicks Morley Hamilton Stewart Storie LLP</i>
12:00 p.m. – 12:08 p.m.	<b>Is Construction Work for a Federally Regulated Employer within Provincial Jurisdiction?</b>  Christopher Sinal, <i>Siskinds The Law Firm</i>
12:08 p.m. – 12:16 p.m.	<b><i>Brown v Hanley</i></b>  David Jewitt, <i>Jewitt McLuckie &amp; Associates LLP</i>
12:16 p.m. – 12:24 p.m.	<b>Changes to the <i>Canada Labour Code</i></b>  Bonny Mak, <i>Fasken Martineau DuMoulin LLP</i>
12:24 p.m. – 12:30 p.m.	<b>Question &amp; Answer Session</b>
12:30 p.m.	<b>Program Ends</b>