

# The Eight-Minute Labour Lawyer 2025



CO-CHAIRS: **Brian MacDonald**, *Filion Wakely Thorup Angeletti LLP*

**Emma Phillips**, *Goldblatt Partners LLP*

**May 13, 2025**

**1:30 p.m. to 5:00 p.m.**

**Total CPD Hours = 2 h 30 m Substantive + 1 h Professionalism <sup>P</sup>**

**Webcast**

**Law Society of Ontario**

**SKU CLE25-00505**

## Agenda

**1:30 p.m. – 1:32 p.m.**

**Welcome and Opening Remarks**

Brian MacDonald, *Filion Wakely Thorup Angeletti LLP*

Emma Phillips, *Goldblatt Partners LLP*



**1:32 p.m. – 1:40 p.m.**

**General Trends in Bargaining**

Wassim Garzouzi, *RavenLaw LLP*

<b>1:40 p.m. – 1:41 p.m.</b>	<b>Speaker and Topic Introduction</b>
<b>1:41 p.m. – 1:49 p.m.</b>	<b>Debrief on Construction Open Period</b>  Yu-Sung Soh, Senior Legal Counsel, <i>LiUNA OPDC</i>
<b>1:49 p.m. – 1:50 p.m.</b>	<b>Speaker and Topic Introduction</b>
<b>1:50 p.m. – 1:58 p.m.</b>	<b>Back to Work Legislation (Canada Post Strike)</b>  Adrienne Telford, <i>Cavalluzzo LLP</i>
<b>1:58 p.m. – 1:59 p.m.</b>	<b>Speaker and Topic Introduction</b>
<b>1:59 p.m.– 2:07 p.m.</b>	<b>Gig Workers</b>  Evan Daikov, <i>Rae Christen Jeffries LLP</i>
<b>2:07 p.m. – 2:14 p.m.</b>	<b>Question and Answer Session</b>
<b>2:14 p.m. – 2:22 p.m.</b>	<b>Continued Virtual Practice – Mentoring Young Lawyers in the Age of Virtual Practice (8 m )</b>  Danielle Bisnar, <i>Cavalluzzo LLP</i>
<b>2:22 p.m. – 2:23 p.m.</b>	<b>Speaker and Topic Introduction</b>
<b>2:23 p.m. – 2:31 p.m.</b>	<b>AI Policies for the Legal Workplace (8 m )</b>  Carole Piovesan, <i>INQ Law</i>
<b>2:31 p.m. – 2:32 p.m.</b>	<b>Speaker and Topic Introduction</b>

<b>2:32 p.m. – 2:40 p.m.</b>	<b>Are Performers Covered by the <i>Labour Relations Act</i> ? The ACTRA Case</b>  Mark Rowlinson, <i>Goldblatt Partners LLP</i>
<b>2:40 p.m. – 2:41 p.m.</b>	<b>Speaker and Topic Introduction</b>
<b>2:41 p.m. – 2:49 p.m.</b>	<b>Tax Implications of Settlements</b>  Bhuvana Rai, <i>Mors &amp; Tribute Professional Corporation</i>
<b>2:49 p.m. – 2:55 p.m.</b>	<b>Question and Answer Session (4 m </b>
<b>2:55 p.m. – 3:15 p.m.</b>	<b>Break</b>
<b>3:15 p.m. – 3:23 p.m.</b>	<b>Dealing with Vexatious Litigants (8 m </b>
	Daniel Anisfeld, <i>CaleyWray Lawyers</i>
<b>3:23 p.m. – 3:24 p.m.</b>	<b>Speaker and Topic Introduction</b>
<b>3:24 p.m. – 3:32 p.m.</b>	<b>Working Constructively with the Other Side – Labour Perspective (8 m </b>
	Robert Whillans, <i>CaleyWray Lawyers</i>
<b>3:32 p.m. – 3:33 p.m.</b>	<b>Speaker and Topic Introduction</b>
<b>3:33 p.m. – 3:41 p.m.</b>	<b>Working Constructively with the Other Side – Management Perspective (8 m </b>
	Amanda Lawrence-Patel, <i>Hicks Morley Hamilton Stewart Storie LLP</i>

<b>3:41 p.m. – 3:42 p.m.</b>	<b>Speaker and Topic Introduction</b>
<b>3:42 p.m. – 3:50 p.m.</b>	<b>Can Lawyers Act as Impartial Investigators? (8 m )</b>  Emma Phillips, <i>Goldblatt Partners LLP</i>
<b>3:50 p.m. – 3:58 p.m.</b>	<b>Question and Answer Session (8 m )</b>
<b>3:58 p.m. – 4:06 p.m.</b>	<b>Investigations - Reporting Obligations</b>  Carissa Tanzola, <i>Filion Wakely Thorup Angeletti LLP</i>
<b>4:06 p.m. – 4:07 p.m.</b>	<b>Speaker and Topic Introduction</b>
<b>4:07 p.m. – 4:15 p.m.</b>	<b>Preliminary Objections at Arbitration</b>  Andrew Reynolds, <i>Mathews Dinsdale &amp; Clark LLP</i>
<b>4:15 p.m. – 4:16 p.m.</b>	<b>Speaker and Topic Introduction</b>
<b>4:16 p.m. – 4:24 p.m.</b>	<b>Off Duty Conduct (<i>Metrolinx v. ATU 1587</i>)</b>  Karen Ensslen, <i>Ursel Phillips Fellows Hopkinson LLP</i>
<b>4:24 p.m. – 4:30 p.m.</b>	<b>Question and Answer Session</b>
<b>4:30 p.m. – 4:38 p.m.</b>	<b>Federal Labour Sector Update</b>  Bonny Mak, <i>Mathews Dinsdale &amp; Clark LLP</i>
<b>4:38 p.m. – 4:39 p.m.</b>	<b>Speaker and Topic Introduction</b>

<b>4:39 p.m. – 4:47 p.m.</b>	<b>Human Rights and the Border</b>  Bryan Kwan, <i>McLennan Ross</i>
<b>4:47 p.m. – 4:48 p.m.</b>	<b>Speaker and Topic Introduction</b>
<b>4:48 p.m. – 4:56 p.m.</b>	<b>Non-Disparagement Agreements</b>  Gerald Griffiths, <i>Littler LLP</i>
<b>4:56 p.m. – 5:00 p.m.</b>	<b>Question and Answer Session</b>
<b>5:00 p.m.</b>	<b>Program Ends</b>