

September 17, 2019



## 20<sup>TH</sup> EMPLOYMENT LAW SUMMIT

**Co-Chairs: Kumail Karimjee, *Karimjee Law***

**Laura Williams, *Williams HR Law Professional Corporation***

**November 1, 2019**

**9:00 a.m. to 4:00 p.m.**

**CPD Hours = 5 h Substantive + 1 h Professionalism **

**Donald Lamont Learning Centre**

**Law Society of Ontario**

**130 Queen Street West**

**Toronto, ON**

**SKU CLE19-01102**

### **Agenda**

**9:00 a.m. – 9:05 a.m.**

**Welcome and Opening Remarks**

Kumail Karimjee, *Karimjee Law*

Laura Williams, *Williams HR Law Professional Corporation*

**9:05 a.m. – 9:45 a.m.**

**Legislative Update**

Rishi Bandhu, *Bandhu Lakhani Campea LLP*

Krista Kais-Prial, *Israel Foulon LLP*

<b>9:45 a.m. – 9:50 a.m.</b>	<b>Question and Answer Session (5 minutes </b> )
<b>9:50 a.m. – 10:25 a.m.</b>	<b>Technology Use at Work</b>  Kevin Lo, Managing Director, <i>Froese Forensic Partners Ltd.</i>  Lisa Stam, <i>SpringLaw</i>
<b>10:25 a.m. – 10:30 a.m.</b>	<b>Question and Answer Session</b>
<b>10:30 a.m. – 10:50 a.m.</b>	<b>Coffee and Networking Break</b>
<b>10:50 a.m. – 11:10 a.m.</b>	<b>How to Avoid Discrimination and Harassment Complaints in the Legal Workplace (20 minutes </b> )  Lai King Hum, <i>Hum Law Firm</i> / Discrimination and Harassment Counsel, <i>Law Society of Ontario</i>
<b>11:10 a.m. – 11:15 a.m.</b>	<b>Question and Answer Session</b>
<b>11:15 a.m. – 11:55 a.m.</b>	<b>Crisis Management for the Employment Lawyer (40minutes </b> )  Sara Malkin, <i>Mathews, Dinsdale &amp; Clark LLP</i>  David Phillips, Principal and General Counsel, <i>Navigator Limited</i>
<b>11:55 a.m. – 12:00 p.m.</b>	<b>Question and Answer Session</b>
<b>12:00 p.m. – 1:00 p.m.</b>	<b>Lunch Provided</b>
<b>1:00 p.m. – 1:25 p.m.</b>	<b>Significant Recent Appellate Decisions</b>  Neena Gupta, <i>Gowling WLG (Canada) LLP</i>

<b>1:25p.m. – 1:30 p.m.</b>	<b>Question and Answer Session</b>
<b>1:30 p.m. – 2:05p m.</b>	<b>Summary Judgment in Complex Cases</b>  Nikolay Chsherbinin, <i>Chsherbinin Litigation Professional Corporation</i>  Ellen Low, <i>Ellen Low Employment Law</i>
<b>2:05 p.m. – 2:10 p.m.</b>	<b>Question and Answer Session</b>
<b>2:10 p.m. – 2:30 p.m.</b>	<b>Coffee and Networking Break</b>
<b>2:30 p.m. – 3:10 p.m.</b>	<b>Solicitation – What Does It Mean Anyway?</b>  Abdul-Basit Khan, Barrister & Solicitor  Stephen Moreau, <i>Cavalluzzo LLP</i>  Christopher Perri, <i>Cavalluzzo LLP</i>
<b>3:10 p.m. – 3:15 p.m.</b>	<b>Question and Answer session</b>
<b>3:15 p.m. – 3:55 p.m.</b>	<b>Investigation Reports, Are They Privileged?</b>  Gerald Chan, <i>Stockwoods LLP</i>  Asha Rampersad, <i>Bernardi Human Resource Law LLP</i>  Alex Van Kralingen, <i>Van Kralingen &amp; Keenberg LLP</i>
<b>3:55 p.m. – 4:00 p.m.</b>	<b>Question and Answer Session (5 minutes </b> )
<b>4:00 p.m.</b>	<b>Program Ends</b>

