

The Eight-Minute Employment Lawyer 2026



CO-CHAIRS: **Hena Singh,**
Singh Lamarche LLP, Singh Investigations & Mediations

Craig Stehr, *Gowling WLG (Canada) LLP*

May 13, 2026

9:00 a.m. to 12:30 p.m.

**Total CPD Hours = 2 h 50 m Substantive + 25 m Professionalism ^P
+ 15 m EDI Professionalism ^e**

**Webcast
Law Society of Ontario**

SKU CLE26-00504

Agenda

9:00 a.m. – 9:05 a.m.

Welcome

Hena Singh,
Singh Lamarche LLP, Singh Investigations & Mediations

Craig Stehr, *Gowling WLG (Canada) LLP*

9:05 a.m. – 9:14 a.m.	Entitlement to Equity Vesting during the Notice Period Behzad Hassibi, <i>Israel Foulon Wong LLP</i>
9:14 a.m. – 9:23 a.m.	Update on Moral Damages Paul Schwartzman, <i>Fogler, Rubinoff LLP</i>
9:23 a.m. – 9:32 a.m.	Employees on Extended Leaves and Frustration of Contract Elisa Scali, <i>Gowlings WLG (Canada) LLP</i>
9:32 a.m. – 9:41 a.m.	Using AI in Your Practice (8 m ) Jeffrey Adams, <i>SpringLaw Professional Corporation</i>
9:41 a.m. – 9:48 a.m.	Question and Answer Session
9:48 a.m. – 9:57 a.m.	Human Rights Damages Melissa Mark, Research Counsel, <i>Human Rights Legal Support Centre</i>
9:57 a.m. – 10:06 a.m.	Duty to Accommodate and Return to the Office Mandates Jessyca Greenwood, <i>Greenwood Law</i>
10:06 a.m. – 10:15 a.m.	Constructive Dismissal (<i>MacFarlane v. King Ursa</i>) Mackenzie Irwin, <i>Samfiru Tumarkin LLP</i>
10:15 a.m. – 10:24 a.m.	Constructive Dismissal and Return to the Office Mandates Mark Fletcher, <i>Grosman Gale Fletcher Hopkins LLP</i>

10:24 a.m. – 10:30 a.m.	Question and Answer Session
10:30 a.m. – 10:50 a.m.	Break
10:50 a.m. – 10:59 a.m.	Non-Disclosure Agreements Gillian Hnatiw, <i>Gillian Hnatiw & Co.</i>
10:59 a.m. – 11:08 a.m.	Taxation of Settlements 2 Lai-King Hum, <i>Hum Law Firm, a Professional Corporation</i>
11:08 a.m. – 11:17 a.m.	Update on Punitive Damages Rebecca Salemi, <i>Singh Lamarche LLP</i>
11:17 a.m. – 11:26 a.m.	Update on Termination Clauses Andrew Montague-Reinholdt, <i>Nelligan O'Brien Payne LLP</i>
11:26 a.m. – 11:34 a.m.	Update on Just Cause Danny Kastner, <i>Kastner Ko LLP</i>
11:34 a.m. – 11:40 a.m.	Question and Answer Session
11:40 a.m. – 11:49 a.m.	Anti-Black Racism Treatment at the FPSLREB (8 m 📺) Michel Nungisa, <i>Nungisa Law Professional Corporation</i>
11:49 a.m. – 11:58 a.m.	Primer on Trauma Informed Lawyering (7 m 📺) Nicole Biros-Bolton, <i>Bird Bolt Law</i>

11:58 a.m. – 12:07 p.m.	Ethics in an Employment Law Practice (9 m ) Elizabeth Traynor, <i>Siskinds Law Firm</i>
12:07 p.m. – 12:16 p.m.	Preparing your Client for Mediation (8 m ) Kumail Karimjee, <i>Karimjee Resolutions</i>
12:16 p.m. – 12:25 p.m.	Director's Liability Odessa O'Dell, <i>Borden Ladner Gervais LLP</i>
12:25 p.m. – 12:30 p.m.	Question and Answer Session
12:30 p.m.	Program Ends