

# The Eight-Minute Labour Lawyer 2022

CO-CHAIRS: **Craig Flood**, *Koskie Minsky LLP*

**Jodi Gallagher Healy**, *Hicks Morley Hamilton*  
*Stewart Storie LLP*

**June 02, 2022**

**1:30 p.m. to 5:00 p.m.**

**Total CPD Hours = 2h 50 m Substantive + 40 m Professionalism**

**Webcast Only**  
**Law Society of Ontario**  
**Toronto, ON**

**SKU CLE22-0060300**

## Agenda

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|------------------------------|---|
| <b>1:30 p.m. – 1:32 p.m.</b> | <b>Welcome and Opening Remarks</b><br><br><i>Craig Flood, Koskie Minsky LLP</i><br><br><i>Jodi Gallagher Healy, Hicks Morley Hamilton</i><br><i>Stewart Storie LLP</i>            |
| <b>1:32 p.m. – 1:40 p.m.</b> | <b>Bill 124 Case and Litigation Update</b><br><br><i>Benjamin Piper, Goldblatt Partners LLP</i>   |
| <b>1:40 p.m. – 1:48 p.m.</b> | <b>Remote Hearings Two Years Later (8 m )</b><br><br><i>Jesse Nyman, Arbitrator/Mediator</i> |

- 1:48 p.m. – 1:56 p.m.**                    **Scope of “Creed” after Covid Litigation**  
*Bonny Mak, Fasken Martineau DuMoulin LLP*
- 1:56 p.m. – 2:04 p.m.**                    **Remedies for Breach of Settlement**  
*Kamal Bakhazi, Koskie Minsky LLP*
- 2:04 p.m. – 2:12 p.m.**                    **Question and Answer Session**
- 2:12 p.m. – 2:20 p.m.**                    **Update on Damages in Lieu of Reinstatement**  
*Casey Dockendorff, Fillion Wakely Thorup Angeletti LLP*
- 2:20 p.m. – 2:28 p.m.**                    **Confidentiality Provisions in Settlements**  
*Emma Phillips, Goldblatt Partners LLP*
- 2:28 p.m. – 2:36 p.m.**                    **Do Arbitrators now Have Exclusive Jurisdiction over  
Workplace Human Rights Claims in Ontario?**  
*Christopher Sinal, Siskinds LLP*
- 2:36 p.m. – 2:44 p.m.**                    **Ready or Not: Embracing Technology and Change in OLRB  
Certification Applications**  
*Yu-Sung Soh, Senior Legal Counsel, LiUNA, Ontario  
Provincial District Council*
- 2:44 p.m. – 2:52 p.m.**                    **Question and Answer Session**
- 2:52 p.m. – 3:02 p.m.**                    **Break**

**3:02 p.m. – 3:10 p.m.**

**Building Service Provider Provisions of the *Labour Relations Act***

Andrew Black, Counsel, *LiUNA, Local 183*

**3:10 p.m. – 3:18 p.m.**

**Owner's Liability under OHSA**

David McCaskill, Crown Counsel, *Ministry of Labour, Training and Skills Development*

**3:18 p.m. – 3:26 p.m.**

**Vulnerable Workers and the Pandemic**

John No, Counsel, *Parkdale Community Legal Services*

**3:26 p.m. – 3:34 p.m.**

**Update from the Ontario Labour Relations Board**

Lindsay Lawrence, Vice-Chair, *Ontario Labour Relations Board*


**3:34 p.m. – 3:42 p.m.**

**Question and Answer Session**

**3:42 p.m. – 3:52 p.m.**


**Break**

**3:52 p.m. – 4:00 p.m.**

**What are the Union/Employer Obligations when Someone Threatens Violence? The Union Perspective (8 m  )**

Joel Schwartz, Legal Counsel, *Ontario Public Sector Employees Union*

**4:00 p.m. – 4:08 p.m.**

**What are the Union/Employer Obligations when Someone Threatens Violence? The Employer Perspective (8 m  )**

Peter Dailleboust, Legal Services Branch, *Ministry of Government Service*

- 4:08 p.m. – 4:16 p.m.**      **What are the Union/Employer Obligations when Someone Threatens Violence? The Neutral’s Perspective (8 m  )**
- Paula Turtle, *TurtleMedArb*
- 4:16 p.m. – 4:24 p.m.**      **Question and Answer Session**
- 4:24 p.m. – 4:32 p.m.**      **Do not Hire a PI to Stalk your Arbitrator and other Civility / Professionalism Tips (8 m  )**
- Graham Clarke, Arbitrator/Mediator
- 4:32 p.m. – 4:40 p.m.**      **Pay Equity Update**
- Carla Black, *Rae Christen Jeffries LLP*
- 4:40 p.m. – 4:48 p.m.**      **Mandatory Vaccination Policies in the Workplace Lessons Learned**
- Amanda Lawrence-Patel, *Hicks Morley Hamilton Stewart Storie LLP*
- 4:48 p.m. – 4:56 p.m.**      **Return to the Workplace – Strategic Considerations for Employers**
- Sundeep Gokhale, *Sherrard Kuzz LLP*
- 4:56 p.m. – 5:00 p.m.**      **Question and Answer Session**
- 5:00 p.m.**      **Program Ends**