

# The Eight-Minute Labour Lawyer 2026



CO-CHAIRS: **Brian MacDonald**, *Filion Wakely Thorup Angeletti LLP*

**Simran Prihar**, *Goldblatt Partners LLP*

**May 13, 2026**

**1:30 p.m. to 5:00 p.m.**

**Total CPD Hours = 3 h Substantive + 30 m Professionalism <sup>P</sup>**

**Webcast Only**

**Law Society of Ontario**

**SKU CLE26-00505**

## **Agenda**

**1:30 p.m. – 1:32 p.m.**

**Welcome**

Brian MacDonald, *Filion Wakely Thorup Angeletti LLP*



Simran Prihar, *Goldblatt Partners LLP*

**1:32 p.m. – 1:40 p.m.**

**The Air Canada Strike**

Annick Desjardins, Executive Assistant to the National President, *Canadian Union of Public Employees*

- 1:40 p.m. – 1:41 p.m. Speaker and Topic Introduction**
- 1:41 p.m. – 1:49 p.m. Constitutional Challenges to Back-to-Work Orders**  
Michael Church, *CaleyWray*
- 1:49 p.m. – 1:50 p.m. Speaker and Topic Introduction**
- 1:50 p.m. – 1:58 p.m. Construction Labour Relations Update**  
Diane Laranja, *Filion Wakely Thorup Angeletti LLP*
- 1:58 p.m. – 1:59 p.m. Speaker and Topic Introduction**
- 1:59 p.m.– 2:07 p.m. Contracting Out of Dispatchers at Interest Arbitrations**  
Wassim Garzouzi, *RavenLaw LLP*
- 2:07 p.m. – 2:14 p.m. Question and Answer Session**
- 2:14 p.m. – 2:22 p.m. Navigating the Tax Consequences of Labour Arbitration Awards and Settlements**  
Kathleen Stokes, *Weaver Simmons LLP*
- 2:22 p.m. – 2:23 p.m. Speaker and Topic Introduction**
- 2:23 p.m. – 2:31 p.m. Federal *Pay Equity Act* – Recent Decisions of Interest from the Pay Equity Commissioner**  
Isabelle Roy-Nunn, *Goldblatt Partners LLP*
- 2:31 p.m. – 2:32 p.m. Speaker and Topic Introduction**

- 2:32 p.m. – 2:40 p.m.**      **Electronic Monitoring (*OPSEU v Rideauwood*)**  
Nigel McKechnie, *Hicks Morely Hamilton Stewart Storie LLP*
- 2:40 p.m. – 2:41 p.m.**      **Speaker and Topic Introduction**
- 2:41 p.m. – 2:49 p.m.**      **Back to Work Legislation and Section 1 of the *Charter***  
David Wright, *Ryder Wright Holmes Bryden Nam LLP*
- 2:49 p.m. – 2:55 p.m.**      **Question and Answer Session**
- 2:55 p.m. – 3:15 p.m.**      **Break**
- 3:15 p.m. – 3:23 p.m.**      **Investigations in a Unionized Context: The Right to Representation**  
Adrienne Lei, *Dewart Gleason LLP*
- 3:23 p.m. – 3:24 p.m.**      **Speaker and Topic Introduction**
- 3:24 p.m. – 3:32 p.m.**      **Investigations in a Unionized Context: Expectations of Confidentiality and Conflict of Interest Issues (8 m )**  
Gita Anand, *Sherrard Kuzz LLP*
- 3:32 p.m. – 3:33 p.m.**      **Speaker and Topic Introduction**
- 3:33 p.m. – 3:41 p.m.**      **Finding Efficiency at Arbitration Hearings (6 m )**  
Lindsay Lawrence, *Lawrence Mediation Arbitration*

- 3:41 p.m. – 3:42 p.m. Speaker and Topic Introduction**
- 3:42 p.m. – 3:50 p.m. Professionalism and Ethics: Trends Related to Artificial Intelligence in a Labour Context (8 m P)**  
Lennie Lejasisaks, Mediator & Arbitrator
- 3:50 p.m. – 3:58 p.m. Question and Answer Session**
- 3:58 p.m. – 4:06 p.m. Managing Client Expectations and Communications (8 m P)**  
Priya Sarin, *Sherrard Kuzz LLP*
- 4:06 p.m. – 4:07 p.m. Speaker and Topic Introduction**
- 4:07 p.m. – 4:15 p.m. Court of Appeal Review of Mootness**  
Balraj Dosanjh, *Cavalluzzo LLP*
- 4:15 p.m. – 4:16 p.m. Speaker and Topic Introduction**
- 4:16 p.m. – 4:24 p.m. New Leave Provisions in *Canada Labour Code***  
Noah Houlton, *Sevigny Dupuis LLP*
- 4:24 p.m. – 4:30 p.m. Question and Answer Session**
- 4:30 p.m. – 4:38 p.m. Ontario Pay Equity Maintenance for Female-Dominated Workplaces**  
Karen Ensslen, *Ursel Phillips Fellows Hopkinson LLP*

<b>4:38 p.m. – 4:39 p.m.</b>	<b>Speaker and Topic Introduction</b>
<b>4:39 p.m. – 4:47 p.m.</b>	<b>Mediations in the Labour Context</b>  <i>Sarah Crossley, Sarah Crossley Mediation &amp; Workplace Investigations</i>
<b>4:47 p.m. – 4:48 p.m.</b>	<b>Speaker and Topic Introduction</b>
<b>4:48 p.m. – 4:56 p.m.</b>	<b>Reconciling Return to the Office Mandates with the Duty to Accommodate Family Status</b>  <i>Jodi Martin, Paliare Roland Rosenberg Rothstein LLP</i>
<b>4:56 p.m. – 5:00 p.m.</b>	<b>Question and Answer Session</b>
<b>5:00 p.m.</b>	<b>Program Ends</b>