

April 10, 2024

The Eight-Minute Labour Lawyer 2024



CO-CHAIRS: **Emma Phillips**, *Goldblatt Partners LLP*

Kecia Podetz, *Emond Harnden LLP*

April 11, 2024

1:30 p.m. to 5:00 p.m.

Total CPD Hours = 2 h 30 m Substantive + 1 h Professionalism ^P

Webcast

Law Society of Ontario

SKU CLE24-00405

Agenda

1:30 p.m. – 1:32 p.m.

Welcome and Opening Remarks

Emma Phillips, Goldblatt Partners LLP

Kecia Podetz, Emond Harnden LLP

1:32 p.m. – 1:40 p.m.

Workplace Investigations Involving Alleged Criminal Conduct

Helen Daniel, Helen C. Daniel, LLB, Workplace Investigator and Mediator

- 1:40 p.m. – 1:48 p.m.** **Update on Workplace Privacy**
Kiran Kang, *Goldblatt Partners LLP*
- 1:48 p.m. – 1:56 p.m.** **Using Replacement Workers**
Steven Williams, *Emond Harnden LLP*
- 1:56 p.m. – 2:04 p.m.** **Recent Damage Awards that Labour Lawyers Should Be Aware of**
Jessica Greenwood, *RavenLaw*
- 2:04 p.m. – 2:12 p.m.** **Question and Answer Session**
- 2:12 p.m. – 2:20 p.m.** **How to Deliver Bad News to Clients (8 m )**
Adrienne Lei, *Dewart Gleason LLP*
- 2:20 p.m. – 2:28 p.m.** **New Ontario Legislation on Non-Disclosure Agreements**
Danielle Douek, *Lerners LLP*
- 2:28 p.m. – 2:36 p.m.** **Using NDAs versus not Using NDAs**
Emma Phillips, *Goldblatt Partners LLP*
- 2:36 p.m. – 2:44 p.m.** **Attendance Management in the Unionized Workplace**
Shana French, *Sherrard Kuzz LLP*
- 2:44 p.m. – 2:52 p.m.** **Question and Answer Session (1 m )**
- 2:52 p.m. – 3:12 p.m.** **Break**

- 3:12 p.m. – 3:20 p.m.** **What to Consider when Choosing In-Person versus Remote Mediation or Arbitration (8 m P)**
Kumail Karimjee, Karimjee Resolutions
- 3:20 p.m. – 3:28 p.m.** **DFR Update in Vaccine Refusal Cases**
Naheed Yaqubian, Ontario Nurses' Association
- 3:28 p.m. – 3:36 p.m.** **Representation Concerns in Member-on-Member Grievances: An Employer Perspective (8 m P)**
David Patacairk, City of Ottawa
- 3:36 p.m. – 3:44 p.m.** **Representation Concerns in Member-on-Member Grievances: A Union Perspective (8 m P)**
Lisa Triano, Triano Law
- 3:44 p.m. – 3:52 p.m.** **Question and Answer Session (1 m P)**
- 3:52 p.m. – 4:00 p.m.** **Uncertainty and Unrest at the Bargaining Table**
James Knight, Fillion Wakely Thorup Angeletti LLP
- 4:00 p.m. – 4:08 p.m.** **Constitutional Updates in Labour Law**
Andrew Astritis, RavenLaw
- 4:08 p.m. – 4:16 p.m.** **Creative Approaches to Med-Arb to Achieve Settlement (8 m P)**
Elaine Newman, Arbitrator/Mediator
- 4:16 p.m. – 4:24 p.m.** **Question and Answer Session (1 m P)**

- 4:24 p.m. – 4:32 p.m.** **Active Adjudication: Moving Files Forward (8 m P)**
Michelle Flaherty, *Michelle Flaherty Arbitration*
- 4:32 p.m. – 4:40 p.m.** **How to Be Creative and Legal in Settlements**
Allison MacIsaac, *Hicks Morley Hamilton Stewart Storie LLP*
- 4:40 p.m. – 4:48 p.m.** **OLRB Update**
Lindsay Lawrence, Alternate-Chair,
Ontario Labour Relations Board
- 4:48 p.m. – 4:56 p.m.** **How Will AI Affect Your Labour Law Practice (8 m P)**
Robert Richler, *Bernardi Human Resource Law LLP*
- 4:56 p.m. – 5:00 p.m.** **Question and Answer Session (1 m P)**
- 5:00 p.m.** **Program Ends**