

The Six-Minute Employment Lawyer 2021

CO-CHAIRS: **Hena Singh**, *Singh Lamarche LLP*

Craig Stehr, *Gowling WLG (Canada) LLP*

June 24, 2021

9:00 a.m. to 12:30 p.m.

**Total CPD Hours = 3 h Substantive + 15 m Professionalism ^P
+ 15 m EDI Professionalism ^e**

Law Society of Ontario

SKU CLE21-00604

Agenda

9:00 a.m. – 9:05 a.m.

Welcome and Opening Remarks

Hena Singh, Singh Lamarche LLP

Craig Stehr, Gowling WLG (Canada) LLP

9:05 a.m. – 9:13 a.m.

**Issues Related to Conducting Arbitrations
During the Pandemic (8 m ^P)**

John Martelli, John Martelli Mediation Arbitration Services

9:13 a.m. – 9:21 a.m.

Issues Related to Working from Home in Another Country

Sharaf Sultan, Sultan Lawyers PC

9:21 a.m. – 9:28 a.m.	Bonus Entitlements after Dismissal: <i>Matthews v. Ocean Nutrition</i> Nadine Côté, <i>CSuite Law</i>
9:28 a.m. – 9:35 a.m.	The Duty of Good Faith and Employment Contracts Rishi Bandhu, <i>Bandhu Law PC</i>
9:35 a.m. – 9:42 a.m.	Question and Answer Session
9:42 a.m. – 9:49 a.m.	Balancing Employee Speech and Employer Reputation Kumail Karimjee, <i>Karimjee Resolutions and Karimjee Law</i>
9:49 a.m. – 9:56 a.m.	New Developments in Just Cause Terminations Matthew Dewar, <i>Duntrune LLP</i>
9:56 a.m. – 10:03 a.m.	An Update on the Enforceability of Termination Provisions (<i>Waksdale</i>) Khiam Nong, <i>Gowling WLG (Canada) LLP</i>
10:03 a.m. – 10:10 a.m.	Update on Notice Awards Christopher Edwards, <i>Templeman LLP</i>
10:10 a.m. – 10:15 a.m.	Question and Answer Session
10:15 a.m. – 10:22 a.m.	New Developments in the Federal Sector Emily Rahn, Legal Affairs, <i>Canada Post Corporation</i>

10:22 a.m. – 10:29 a.m.	Federal Workplace Harassment Regulations Stephanie Lewis, <i>Dentons Canada LLP</i>
10:29 a.m. – 10:36 a.m.	The Interplay Between LTD Actions, the Duty to Accommodate, and Wrongful Dismissal Claims James Cameron <i>Raven, Cameron, Ballantyne & Yazbeck LLP</i>
10:36 a.m. – 10:45 a.m.	Question and Answer Session
10:45 a.m. – 11:00 a.m.	Break
11:00 a.m. – 11:07 a.m.	Ethical Issues in Workplace Investigations (7 m ) Gillian Shearer, <i>Shearer Parnega LLP</i>
11:07 a.m. – 11:14 p.m.	Legal Issues Related to Mental Health in the Workplace Deborah Hudson, <i>Hudson Sinclair LLP</i>
11:14 a.m. – 11:21 a.m.	Unique Issues in Workplace Investigation Involving Racialized Employees (7 m ) Nathaniel Marshall, <i>Turnpenny Milne LLP</i>
11:21 a.m. – 11:29 p.m.	Identifying and Addressing your own Bias in Workplace Investigations (8 m ) Tola Olupona, <i>Rubin Thomlinson LLP</i>
11:29 a.m. – 11:35 a.m.	Question and Answer Session

11:35 a.m. – 11:42 p.m.	Update on the Duty to Mitigate Stefan Rosenbaum, <i>Singh Lamarche LLP</i>
11:42 a.m. – 11:49 a.m.	The Employer’s Right to Require Employees to Receive a Vaccine Rich Appiah, <i>Appiah Law</i>
11:49 a.m. – 11:56 a.m.	The WSIAT’S Overlapping Jurisdiction in Constructive Dismissal Cases Cenobar Parker, <i>Parker Sim LLP</i>
11:56 a.m. – 12:03 p.m.	Question and Answer Session
12:03 p.m. – 12:10 p.m.	COVID-Related Constructive Dismissal: A review of <i>Coutinho v. Ocular Health Centre Ltd.</i> Dorian Persaud, <i>Persaud Employment Law</i>
12:10 p.m. – 12:17 p.m.	Update on Family Status Accommodation Amelia Cooke, <i>Sevigny Dupuis LLP</i>
12:17 p.m. – 12:24 p.m.	Employment Law v. Public Relations Paul Cassan, <i>Wishart Law Firm LLP</i>
12:24 p.m. – 12:30 p.m.	Question and Answer Session
12:30 p.m.	Program Ends