



THE SIX-MINUTE LABOUR LAWYER 2016

Chairs: **Craig Flood**, *Koskie Minsky LLP*

Jodi Gallagher Healy, *Hicks Morley Hamilton Stewart Storie LLP*

May 26, 2016

9:00 a.m. to 12:30 p.m.

Total CPD Hours = 3 h Substantive + 30 m Professionalism 

**The Law Society of Upper Canada
130 Queen Street West
Toronto, ON**

CLE16-00510

Agenda



9:00 a.m. – 9:05 a.m.

Welcome and Opening Remarks

Craig Flood, Koskie Minsky LLP

Jodi Gallagher Healy

Hicks Morley Hamilton Stewart Storie LLP

9:05 a.m. – 9:20 a.m.

Federal Labour Law 2016: Back to the Future

*Graham Clarke, Vice-Chair,
Canada Industrial Relations Board*

Review of the Year's Most Important Cases

Paula Turtle, Vice-Chair, *Ontario Labour Relations Board*

9:20 a.m. – 9:36 a.m.

The Changing Workplace Review

Michael Mitchell, Arbitrator/Mediator

The Honourable John Murray, Formerly of the *Superior Court of Justice*

9:36 a.m. – 9:44 a.m.

Go Ahead and Ask Us (Question and Answer Session)

9:44 a.m. – 9:52 a.m.

Accommodation Overload: Are Unions Victims of Their Own Success?

Samantha Lamb, *Jewitt McLuckie & Associates LLP*

9:52 a.m. – 10:00 a.m.

Mental Health Issues in the Workplace

Daniel Palayew, *Borden Ladner Gervais LLP*

10:00 a.m. – 10:08 a.m.

Mental Health and Mitigation of Responsibility for Misconduct

Evan Van Dyk, *Bell Canada*

10:08 a.m. – 10:16 a.m.


Workplace Violence in the Health Care Sector


Jan Borowy, *Cavalluzzo Shilton McIntyre Cornish LLP*

10:16 a.m. – 10:24 a.m.

Criminal Liability for Workplace Hazards

Nadine Zacks, *Hicks Morley Hamilton Stewart Storie LLP*

10:24 a.m. – 10:30 a.m.	Go Ahead and Ask Us (Question and Answer Session)
10:30 a.m. – 10:50 a.m.	Coffee and Networking Break
10:50 a.m. – 10:58 a.m.	Identification of Grievors and Witnesses in Arbitration Awards (8 minutes ) Anne Gregory, <i>Canadian Union of Public Employees</i>
10:58 a.m. – 11:06 a.m.	Effective Remedies for Breach of Privacy Katherine Ferreira, <i>Koskie Minsky LLP</i>
11:06 a.m. – 11:14 a.m.	Dress Code and Personal Appearance Issues in the Workplace Gordon Fitzgerald, Senior Director, Legal Counsel, Labour Relations and Human Resources, <i>Loblaw Companies Limited</i>
11:14 a.m. – 11:22 a.m.	Bill 132: Changes to the Laws Dealing with Sexual Violence and Harassment Sonia Regenbogen, <i>Mathews, Dinsdale & Clark LLP</i>
11:22 a.m. – 11:30 a.m.	New Remedies for Workplace Harms Ken Stuebing, <i>CaleyWray</i>
11:30 a.m. – 11:38 a.m.	Question and Answer Period

11:38 a.m. – 12:00 p.m.	<p>Dealing with the Unruly: Professional and Ethical Challenges (22 minutes )</p> <p>Reva Devins, Arbitrator/mediator</p> <p>Owen Gray, Arbitrator/mediator</p> <p>Daniel Randazzo, Arbitrator/mediator</p>
12:00 p.m. – 12:08 p.m.	<p>How Do Zero Tolerance Policies for Workplace Violence Fare at Arbitration?</p> <p>Brian Wasyliw, <i>Sherrard Kuzz LLP</i></p>
12:08 p.m. – 12:16 p.m.	<p>Accommodating Gender Transition in the Workplace</p> <p>Susan Stewart, Arbitrator & Mediator, Chair, Crown Employees Grievance <i>Grievance Settlement Board</i></p>
12:16 p.m. – 12:24 p.m.	<p>Medical Marijuana and Accommodation</p> <p>Georgina Watts, <i>McMahon Morrison Watts, Labour & Employment Lawyers</i></p>
12:24 p.m. – 12:30 p.m.	<p>Go Ahead and Ask Us (Question and Answer Session)</p>
12:30 p.m.	<p>Program Ends</p>