

14th Human Rights Summit



CO-CHAIRS: **Shana French, Littler LLP**

Rani Khan, Counsel & Legal Manager, *Human Rights Legal Support Centre*

December 4, 2025

9:00 a.m. to 4:00 p.m.

Total CPD Hours = 5 h Substantive + 1 h Professionalism ^P

**Donald Lamont Learning Centre
Law Society of Ontario
130 Queen St. W.
Toronto, ON**

SKU CLE25-01203

Agenda

9:00 a.m. – 9:05 a.m.

Welcome

Shana French, *Littler LLP*

Rani Khan, Counsel & Legal Manager, *Human Rights Legal Support Centre*

- 9:05 a.m. – 9:50 a.m.** **A Year in Review**
- Jodi Martin, *Paliare Roland Rosenberg Rothstein LLP*
- Wade Poziomka, *Ross & McBride LLP*
- 9:50 a.m. – 10:00 a.m.** **Question and Answer Session**
- 10:00 a.m. – 10:50 a.m.** **Major Caselaw and Tribunal Update:
Trends, Takeaways, and Practical Insights**
- Douglas Judson, *Judson Howie LLP*
- Melissa Mark, Research Counsel, *Human Rights Legal Support Centre*
- Shannon Sproule, *Turnpenny Milne LLP*
- 10:50 a.m. – 11:00 a.m.** **Question and Answer Session**
- 11:00 a.m. – 11:20 a.m.** **Break**
- 11:20 a.m. – 11:35 a.m.** **Pay Equity, Where Are We?**
- Tatha Swann, *Swann Law*
- 11:35 a.m. – 11:55 a.m.** **Human Rights and Immigration Law: Navigating Complex
Overlaps**
- Shalini Konanur, Executive Director, *South Asian Legal Clinic of Ontario*
- Yusra Siddiquee, *Littler LLP*
- 11:55 a.m. – 12:00 p.m.** **Question and Answer Session**

12:00 p.m. – 1:00 p.m.	Lunch
1:00 p.m. – 1:40 p.m.	<p>Navigating Forums in the Human Rights Landscape</p> <p>Jodi Gallagher Healy, <i>Hicks Morley Hamilton Stewart Storie LLP</i></p> <p>Alexander Ognibene, <i>Ognibene Law Professional Corporation</i></p>
1:40 p.m. – 1:50 p.m.	Question and Answer Session
1:50 p.m. – 2:30 p.m.	<p>Worker on Worker, Tenant on Tenant, Harassment</p> <p>Laura Freitag, <i>Filion Wakely Thorup Angeletti LLP</i></p> <p>Safia Lakhani, <i>Iler Campbell LLP</i></p> <p>Morgan Sim, <i>Morgan Sim Law</i></p>
2:30 p.m. – 2:40 p.m.	Question and Answer Session
2:40 p.m. – 3:00 p.m.	Break
3:00 p.m. – 3:50 p.m.	<p>Balancing Innovation with Integrity: Using AI to represent clients and enhance access to justice (50 min )</p> <p>Nicole Biros-Bolton, <i>Bird-Bolt Law Professional Corporation</i></p> <p>Kelly Gerra, Counsel and Manager, Practice Management (Resources), <i>Law Society of Ontario</i></p> <p>Jennifer Khurana, Chairperson, <i>Canadian Human Rights Tribunal</i></p> <p>Professor Amy Salyzyn, Faculty of Law, <i>University of Ottawa</i></p>

3:50 p.m. – 4:00 p.m.

Question and Answer Session (10 min ^P)

4:00 p.m.

Program Ends