

10th Human Rights Summit

CO-CHAIRS: **Shana French**, *Sherrard Kuzz LLP*

Rani Khan, Counsel and Legal Manager, *Human Rights Legal Support Centre*

December 2, 2021

9:00 a.m. to 4:00 p.m.

**Total CPD Hours = 5 h Substantive + 15 m Professionalism^P
+ 45 m EDI Professionalism^E**

Law Society of Ontario

SKU CLE21-0120200-D-WEB

Agenda

9:00 a.m. – 9:05 a.m.

Welcome

Shana French, Sherrard Kuzz LLP

Rani Khan, Counsel and Legal Manager, Human Rights Legal Support Centre

9:05 a.m. – 9:50 a.m.

HRTO Update: Litigating before the Tribunal, Post-Pandemic (15 m^P)

Hossein Moghtaderi, Fillion Wakely, Thorup, Angeletti LLP

Eva Nichols, Member, Human Rights Tribunal of Ontario

Mariam Shanouda, ARCH Disability Law Centre

Morgan Sim, Parker Sim LLP

9:50 a.m. – 10:00 a.m.	Question and Answer Session
10:00 a.m. – 10:45 a.m.	<p>Indigenous Perspectives on Discrimination and Accessing the HRTO (45 m 🕒)</p> <p>Jamie McGinnis, Legal Counsel, <i>Human Rights Legal Support Centre</i></p> <p>Lori Mishibinijima, Program Manager & Special Advisor, Indigenous & Reconciliation Initiatives, <i>Osgoode Hall Law School</i></p> <p>Elysia Petrone-Reitberger, Barrister and Solicitor</p>
10:45 a.m. – 10:55 a.m.	Question and Answer Session
10:55 a.m. – 11:15 a.m.	Break
11:15 a.m. – 12:00 p.m.	<p>When Does a Flexible Work Schedule Become a Human Rights Issue?</p> <p>Kathryn Bird, <i>Hicks Morley Hamilton Stewart Storie LLP</i></p> <p>Dr. Jack Muskat, Clinical Director, Mental Health, <i>Medcan</i></p> <p>Wade Poziomka, <i>Ross & McBride LLP</i></p>
12:00 p.m.– 12:10 p.m.	Question and Answer Session
12:10 p.m. – 1:10 p.m.	Lunch

1:10 p.m. – 1:50 p.m.	<p>The Intersection of COVID-19 and Human Rights</p> <p>Cara Gibbons, Solicitor Employment Law, <i>City of Toronto Legal Services</i></p> <p>Archana Mathew, Grievance Officer, <i>Ontario Public Service Employees Union</i></p> <p>Daniel Michaluk, <i>Borden Ladner Gervais LLP</i></p>
1:50 p.m. – 2:00 p.m.	<p>Question and Answer Session</p>
2:00 p.m. – 2:40 p.m.	<p>Competing Rights Issues: Balancing Freedom of Expression with Respectful Workplace</p> <p>Faisal Bhabha, Associate Professor, <i>Osgoode Hall Law School</i></p> <p>Mariam Moktar, <i>Goldblatt Partners LLP</i></p> <p>Elizabeth Traynor, <i>Siskinds LLP</i></p>
2:40 p.m. – 2:50 p.m.	<p>Question and Answer Session</p>
2:50 p.m.– 3:10 p.m.	<p>Break</p>
3:10 p.m. – 3:50 p.m.	<p>Major Case Law Update</p> <p>Melissa Mark, Counsel, <i>Human Rights Legal Support Centre</i></p> <p>Priya Sarin, <i>Sherrard Kuzz LLP</i></p>
3:50 p.m. – 4:00 p.m.	<p>Question and Answer Session</p>
4:00 p.m.	<p>Program Ends</p>